

## Annual General Meeting of April 24, 2026

Capital & Voting Rights	
Number of shares comprising the share capital	83 795 092
<b>Number of shares with voting rights</b>	<b>83 605 672</b>
Participation rate	144 821 301

### Participation Rate

	SHARES	%	VOTES	%
<b>Present</b>	60 844 955	72,78%	121 518 557	83,91%
<b>Represented</b>	34 024	0,04%	36 063	0,02%
<b>Proxy to the Chairman</b>	387 254	0,46%	422 544	0,29%
<b>Postal Ballot</b>	12 558 752	15,02%	12 571 168	8,68%
<b>Total</b>	73 824 985	88,30%	134 548 332	92,91%

## Voting Results

Resolution		IN FAVOR		AGAINST		Non-Cast Votes (Abstention+Invalid+ Not voted)	VOTES COUNTED	% OF PARTICIPATION RATE
		VOTES	%	VOTES	%			
1	Approval of annual financial statements for the fiscal year ended December 31, 2025 - Approval of non-tax-deductible expenses and charges	134 132 640	99,97%	46 421	0,03%	369 271	134 548 332	92,91%
2	Approval of consolidated financial statements for the fiscal year ended December 31, 2025	134 132 595	99,97%	46 366	0,03%	369 371	134 548 332	92,91%
3	Appropriation of net income and dividend distribution	134 230 855	99,83%	230 437	0,17%	87 040	134 548 332	92,91%
4	Special report of the statutory auditors on related-party agreements - Acknowledgment of no new agreements	134 406 046	99,96%	48 085	0,04%	94 201	134 548 332	92,91%
5	Renewal of Mr. Olivier Mauny as Director	133 513 442	99,30%	943 402	0,70%	91 488	134 548 332	92,91%
6	Renewal of Mrs. Constance Benqué as Director	129 515 910	96,61%	4 538 107	3,39%	494 315	134 548 332	92,91%
7	Ratification of the provisional appointment of Mrs. Natalie Bader Messian as Director	134 361 063	99,93%	87 539	0,07%	99 730	134 548 332	92,91%
8	Renewal of Mrs. Natalie Bader Messian as Director	134 359 449	99,93%	96 576	0,07%	92 307	134 548 332	92,91%
9	Approval of fixed, variable and exceptional components of total compensation and benefits paid or awarded to Mr. Philippe Benacin, Chairman and CEO, for the past fiscal year	126 751 095	94,28%	7 690 592	5,72%	106 645	134 548 332	92,91%
10	Approval of information referred to in Article L. 22-10-9 I of the French Commercial Code	134 079 875	99,73%	356 819	0,27%	111 638	134 548 332	92,91%
11	Approval of the compensation policy for the Chairman and CEO and/or any other executive corporate officer	126 005 794	93,89%	8 206 615	6,11%	335 923	134 548 332	92,91%
12	Approval of the compensation policy for Directors	134 320 665	99,91%	121 826	0,09%	105 841	134 548 332	92,91%
13	Authorization to the Board of Directors to repurchase the company's own shares under Article L. 22-10-62 of the French Commercial Code, authorization duration, purposes, terms, ceiling, suspension during public offer period	134 403 343	99,96%	57 832	0,04%	87 157	134 548 332	92,91%

## Voting Results

Resolution		IN FAVOR		AGAINST		Non-Cast Votes (Abstention+Invalid+ Not voted)	VOTES COUNTED	% OF PARTICIPATION RATE
		VOTES	%	VOTES	%			
14	Authorization to the Board of Directors to cancel treasury shares, including those repurchased under Article L. 22-10-62 of the French Commercial Code, authorization duration, ceiling, suspension during public offer period	133 908 428	99,59%	553 018	0,41%	86 886	134 548 332	92,91%
15	Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to capital (of the company or a group company) and/or debt securities, with preferential subscription rights maintained, delegation duration, maximum nominal amount of capital increase, option to offer unsubscribed securities to the public, suspension during public offer period	132 978 288	98,90%	1 478 280	1,10%	91 764	134 548 332	92,91%
16	Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to capital (of the company or a group company) and/or debt securities, with cancellation of preferential subscription rights through public offering (excluding offers under Article L. 411-2.1 of the French Monetary and Financial Code), and/or as consideration for securities in a public exchange offer, delegation duration, maximum nominal amount of capital increase, issue price, option to limit to subscription amount or allocate unsubscribed securities, suspension during public offer period	133 997 198	99,67%	447 504	0,33%	103 630	134 548 332	92,91%

## Voting Results

Resolution		IN FAVOR		AGAINST		Non-Cast Votes (Abstention+Invalid+ Not voted)	VOTES COUNTED	% OF PARTICIPATION RATE
		VOTES	%	VOTES	%			
17	Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to capital (of the company or a group company) and/or debt securities, with cancellation of preferential subscription rights through an offer under Article L. 411-2.1 of the French Monetary and Financial Code, delegation duration, maximum nominal amount of capital increase, issue price, option to limit to subscription amount or allocate unsubscribed securities, suspension during public offer period	133 312 627	99,16%	1 135 248	0,84%	100 457	134 548 332	92,91%
18	Authorization to increase the amount of issues	131 813 185	98,05%	2 624 154	1,95%	110 993	134 548 332	92,91%
19	Delegation of authority to the Board of Directors to increase capital by issuing ordinary shares and/or securities giving access to capital with cancellation of preferential subscription rights for employee savings plan participants under Articles L. 3332-18 et seq. of the French Labor Code, delegation duration, maximum nominal amount of capital increase, issue price, option to grant free shares under Article L. 3332-21 of the French Labor Code	134 138 085	99,78%	295 094	0,22%	115 153	134 548 332	92,91%
20	Overall limitation of ceilings for delegations provided in the sixteenth, seventeenth and nineteenth resolutions of this Meeting	133 962 549	99,65%	470 505	0,35%	115 278	134 548 332	92,91%
21	Amendment to paragraph 6 of Article 19 of the bylaws regarding electronic notice delivery	134 371 393	99,96%	54 820	0,04%	122 119	134 548 332	92,91%
22	Amendment to paragraphs 8 and 11 of Article 19 of the bylaws regarding the record date	134 371 724	99,97%	35 801	0,03%	140 807	134 548 332	92,91%
23	Powers to complete formalities	134 414 809	99,98%	29 835	0,02%	103 688	134 548 332	92,91%