

4 — SUMMARY TABLE

FINANCIAL DELEGATIONS

Summary tables of financial delegations and authorizations granted by the General Meeting to the Board of Directors (Art. L.225-37-4 of the Commercial Code)

— Summary of current financial delegations and authorizations

Nature of the delegations and authorizations	Issuance limits	Delegations and authorizations used	Expiration date
Delegations granted by the General Meeting of April 16, 2024			
Delegation to issue shares or securities while maintaining shareholders' preemptive subscription rights of shareholders ^(13th resolution)	30,000,000 euros (shares) and 100,000,000 euros (debt securities)	Unused	June 15, 2026
Authorization to issue shares or securities with the exclusion of shareholders' preemptive subscription rights through a public offering (excluding the offerings referred to in paragraph 1 of Article L.411-2 of the Monetary and Financial Code) and/or in consideration for securities in connection with a public exchange offer ^(14th resolution)	10,000,000 euros ⁽¹⁾ (shares) and 50,000,000 euros (debt securities)	Not used	June 15, 2026
Authorization to issue shares or securities with the exclusion of shareholders' preemptive subscription rights through an offering referred to in Article L.411-2(1) of the Monetary and Financial Code) ^(15th resolution)	Up to 10,000,000 euros ⁽¹⁾ (shares) and 20% of the capital per year ⁽¹⁾ and €30,000,000 (debt securities)	Not used	June 15, 2026
Authorization to issue shares reserved for employees of the Group participating in an Employee Savings Plan ^(18th resolution)	2% of the share capital as of the date of issuance ⁽¹⁾	Not used	June 15, 2026
Delegation and authorizations granted by the General Meeting of April 17, 2025			
Delegation to increase capital through the capitalization of reserves, earnings, or premiums ^(16th resolution)	75,000,000 euros	Board of Directors meeting of June 10, 2025, with the Issuance of 7,611,622 new shares for a total of 22,834,866 euros	June 16, 2027
Authorization to grant existing and/or future shares free of charge to employees and/or certain corporate officers ^(17th resolution)	0.5% of the share capital as of the date of allocation for employees, capped at 0.1% of the share capital as of the date of allocation for corporate officers	Board of Directors meeting of December 1, 2025, which decided to grant 137,900 performance	June 16, 2028

(1) Deduction from the overall cap of 10% of the share capital as of the date of issuance ^(19th resolution of the 2024 AGM).