

PAVILLON D'ARMENONVILLE – ALLÉE DE LONGCHAMP,  
BOIS DE BOULOGNE – 75116 PARIS  
2:00 PM

NOTICE  
OF MEETING  
COMBINED  
GENERAL MEETING  
APRIL 24, 2026

**INTÉRPRETUMS**



# NOTICE OF MEETING COMBINED GENERAL MEETING APRIL 24, 2026 **INTERPARFUMS**

PAVILLON D'ARMENONVILLE – ALLÉE DE LONGCHAMP,  
BOIS DE BOULOGNE – 75116 PARIS  
2:00 PM

The General Meeting will be broadcast live on the Company's website  
<https://www.interparfums-finance.fr/en/stock-exchange/shareholders/#shareholders-meeting>  
and will also be available on the above-mentioned website in replay.

MESSAGE FROM PHILIPPE BENACIN,  
CHAIRMAN AND CEO – 2

1 – AGENDA – 3

2 – ATTEND THE GENERAL MEETING – 4

3 – INTERPARFUMS IN 2025 – 12

4 – SUMMARY TABLE OF FINANCIAL DELEGATIONS – 17

5 – SOCIAL, CORPORATE, AND  
ENVIRONMENTAL RESPONSIBILITY – 18

6 – PRESENTATION OF THE BOARD OF  
DIRECTORS AND ITS COMMITTEES – 21

7 – COMPENSATION OF CORPORATE OFFICERS – 27

8 – REPORT OF THE BOARD OF DIRECTORS  
AND DRAFT RESOLUTIONS – 39

9 – STATUTORY AUDITORS' REPORT – 60

10 – E-CONSENT FORM FOR THE E-NOTICE – 69

11 – REQUEST FOR DOCUMENTS  
AND LEGAL INFORMATION – 71

# MESSAGE FROM PHILIPPE BENACIN, CHAIRMAN AND CEO

Dear Sir or Madam, Dear Shareholder,

I am pleased to invite you to attend the Company's Combined Annual General Meeting, which will be held on:

Friday, April 24, 2026, at 2:00 p.m.  
At the Pavillon d'Armenonville,  
Allée de Longchamp,  
**Bois de Boulogne – 75116 Paris**

Although 2025 was a challenging year, it ended with a very strong performance.

In fact, our business has been significantly impacted by a very unfavorable shift in the euro/dollar exchange rate, and new U.S. tariffs have weighed on our operating margin.

In general, many countries experienced a slowdown in consumption, particularly due to unstable geopolitical situations.

Despite this, we ended the year at €899 million, very close to the initial target, which is a very strong performance.

But beyond the numbers, 2025 was marked above all by the Group's operational and strategic progress.

We completed several major external growth transactions, including the acquisitions of the Off-White™ and Annick Goutal brands, and a very promising licensing agreement with Maison Longchamp.

We also launched the *Solférino Paris* Collection at the start of the summer, and sales in the first few months have been extremely encouraging.

Admittedly, these new brands and lines will not contribute to 2026 revenue, which will once again be impacted by a turbulent geopolitical, economic, and monetary environment, but they will enable us to boost our business starting in 2027 and in subsequent years.

For all these reasons, even though the international situation is more challenging, we remain fully confident in our Group's growth.

I sincerely hope that you will be able to participate in this Annual General Meeting, either by attending in person, by voting by mail, or by granting a proxy to the Chairman or any other person of your choice authorized for this purpose, either by mail or *via* VOTACCESS.

You will find all the relevant and detailed information in this presentation, and on behalf of the Board of Directors, I thank you for the attention you will undoubtedly give to the draft resolutions submitted for your vote.

You can also find additional information about this General Meeting on our website: <https://www.interparfums-finance.fr/en/stock-exchange/shareholders/#shareholders-meeting>, where the documents we have made available to you are posted.

Our General Meeting will be broadcast live in its entirety on the Company's website on April 24, 2026, starting at 2:00 p.m., and will subsequently be accessible for replay.

Thank you for your loyalty and trust.

# 1 — AGENDA

## For the ordinary session:

1. Approval of the annual financial statements for the fiscal year ended December 31, 2025 – Approval of non-deductible expenses and charges.
2. Approval of the consolidated financial statements for the fiscal year ended December 31, 2025.
3. Appropriation of net profit for the year and determination of dividend.
4. Statutory Auditors' special report on regulated agreements – Acknowledgement of no new agreements.
5. Reappointment of Olivier Mauny as Director.
6. Reappointment of Constance Benqué as Director.
7. Ratification of the provisional appointment of Natalie Bader Messian as Director.
8. Reappointment of Natalie Bader Messian as Director.
9. Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the past fiscal year or awarded for the same fiscal year to Philippe Benacin, Chairman and Chief Executive Officer.
10. Approval of the information set out in I of Article L.22-10-9 of the French Commercial Code.
11. Approval of the compensation policies for the Chairman and Chief Executive Officer and/or any other executive corporate officer.
12. Approval of the compensation policy for Directors.
13. Authorization to be granted to the Board of Directors to allow the Company to buy back its own shares in accordance with Article L.22-10-62 of the French Commercial Code.

## For the extraordinary session:

14. Authorization to be granted to the Board of Directors to cancel the Company's own shares, in particular those repurchased in accordance with Article L.22-10-62 of the French Commercial Code.
15. Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, with preemptive rights.
16. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by public offer (excluding the offers referred to in point I of Article L.411-2 of the French Monetary and Financial Code) and/or as payment for securities in the context of a public exchange offer.
17. Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by an offer referred to in point I of Article L.411-2 of the French Monetary and Financial Code.
18. Authorization to increase the amount of issues.
19. Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares and/or securities giving access to the capital without preemptive rights to members of a company savings plan in accordance with Articles L.3332-18 *et seq.* of the French Labor Code.
20. Overall maximum amounts of the delegations of authority provided for in the sixteenth, seventeenth and nineteenth resolutions of this Meeting.
21. Harmonization of Article 19, paragraph 6, of the bylaws concerning the option to send meeting notices by electronic means.
22. Amendment of paragraphs 8 and 11 of Article 19 of the bylaws concerning the record date.

## For the ordinary session:

23. Powers for formalities.

# 2 — ATTEND THE GENERAL MEETING

## GENERAL INFORMATION

Every shareholder, regardless of the number of shares held, has the right to attend the Meeting.

### Requirements for attending the General Meeting

In accordance with Article R.22-10-28 of the Commercial Code, you must provide proof of ownership of your shares by the **fifth business day prior to the General Meeting, i.e., April 17, 2026, at 12:00 a.m. (Paris time)**, by ensuring that the shares are registered in your name or in the name of the intermediary acting on your behalf:

- for registered shareholders, in the Company's register, maintained by its agent, CIC;
- for bearer shareholders, in the securities accounts maintained by the financial intermediary with whom your bearer securities are registered.

### Information and documents made available to shareholders

The documents referred to in Articles R.225-83, R.225-88, R.225-89, and R.225-90 of the Commercial Code shall be made available, within the statutory time limits, at the Company's registered office to shareholders, who may, where applicable, obtain them within the time limits and under the conditions provided for by law. All documents and information provided for in Articles R.22-10-23, R.225-81, and R.225-83 of the Commercial Code may be consulted on the Company's website, no later than the twenty-first day preceding the General Meeting, at the following address: [www.interparfums-finance.fr](http://www.interparfums-finance.fr).

Since the documents and information referred to in Articles R.225-81 and R.225-83 of the Commercial Code will be posted on the Company's website, and in accordance with the new provisions of Article R.225-88 of the Commercial Code, the Company will therefore be exempt from sending them to shareholders who request them.

### For further information, please do not hesitate to contact:

- Contact the General Meetings Department  
CIC Océane Harimanitra or Marie Rigal.  
Tel.: 01 53 48 81 12  
Email: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr)  
CIC General Meetings Department  
6 Avenue de Provence  
75009 Paris
- Contact the Interparfums  
Shareholder Services Department,  
Monday through Friday from 9 a.m. to 6 p.m.  
at the toll-free number 01 53 77 00 00  
From abroad: +33 (0)1 53 77 00 00
- Write to us:  
Interparfums, Shareholder Relations,  
Karine MARTY  
10 rue de Solférino  
75007 Paris  
or [relationsactionnaires@interparfums.fr](mailto:relationsactionnaires@interparfums.fr)

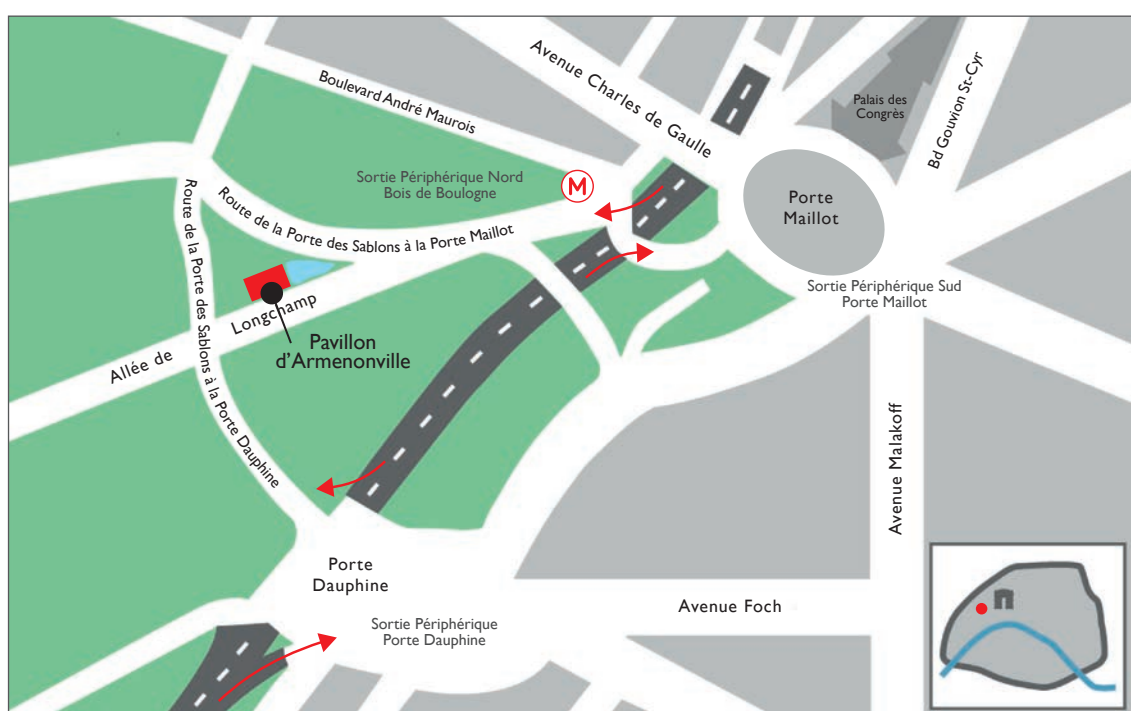
## Access to the Pavillon d'Armenonville: practical information

Shareholders will be welcomed starting at **1:00 p.m.**, and the meeting will begin at **2:00 p.m.**

To ensure the meeting runs smoothly:

- a) Please arrive early at the reception desk with your admission card or, if you do not have one, your certificate of participation and a valid ID, so that you can sign the attendance sheet and receive your voting device;
- b) If you are acting as a proxy, you must provide proof of a proxy appointment (including between spouses) and present your ID as well as a copy of the principal's ID;
- c) **Securities account statements, portfolio estimates, or account valuations do not qualify you to participate in the General Meeting;**
- d) **The signing of the attendance sheets will close at 3:00 p.m.** so that we may determine the *quorum*. However, any shareholder arriving after the closing time may still attend the General Meeting but **will not be able to vote.**

## Directions to the Pavillon d'Armenonville



### Subway:

— Line 1: Porte Maillot, Exit 6

The pavilion is directly accessible from Avenue de la Grande Armée or the ring road.

Shuttle buses running to the Pavillon d'Armenonville will be available and will be stationed at 1 Boulevard André Maurois, Paris 16<sup>th</sup> arrondissement (Porte Maillot Metro Station, "Boulevard André Maurois" exit) from 12:00 PM to 2:00 PM.

These shuttles will make the return trip (from the Pavillon d'Armenonville to Porte Maillot, 1 Boulevard André Maurois) starting at 4:30 PM.

## ATTEND THE GENERAL MEETING: ATTEND THE GENERAL MEETING IN PERSON

### You are a registered shareholder (pure or administered):

You may either:

- Check the box **A** on the entry form. Date and sign in the “Date and Signature” box. Return the form using the enclosed “T” or to the following mailing address:

CIC – General Meetings Department  
6 avenue de Provence  
75452 Paris Cedex 09

or by email to the following address:  
[serviceproxy@cic.fr](mailto:serviceproxy@cic.fr):

You will receive your admission card by mail.

- On the day of the Meeting, go directly to the counter set up for this purpose, bringing a valid ID.
- Request your admission card on the secure VOTACCESS platform, accessible *via* the website at the following address:  
<https://www.actionnaire.cic-marketsolutions.eu>.

### You are a bearer shareholder:

- You must contact your financial intermediary to request a certificate of ownership, which they will mail to CIC at:

CIC – General Meetings Department  
6 avenue de Provence  
75452 Paris Cedex 09

or electronically to [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr);

You will then receive your admission card by mail from CIC.

- If your financial intermediary is connected to the VOTACCESS platform, you can request your admission card by logging into your financial intermediary's online portal using your usual login credentials.
- If you have not received your admission card, your financial intermediary can issue you a certificate of attendance as of the fifth business day prior to the Meeting, i.e., April 17, 2026 (midnight) (Paris time), which will allow you to attend the General Meeting. You may present yourself on the day of the Meeting directly at the counter set up for this purpose, with a valid form of identification.

## ATTEND THE GENERAL MEETING: VOTE BY POST OR GRANT A PROXY (BY MAIL USING THE PARTICIPATION FORM)

### You are a registered shareholder (pure or administered):

You will receive the meeting notice and the attendance form by post, unless you have requested to receive them by email.

### If you are a bearer shareholder:

You must request the voting form from your financial intermediary or account custodian starting on the date the General Meeting is convened.

You must then check one of the boxes in Section **B** of the form:

- B1** If you wish to vote by post, check the box and follow the instructions.
- B2** If you wish to grant proxy to the Chair of the Meeting, check the box.
- B3** If you wish to grant power of attorney to a specific person, check the box and provide that person's full contact information<sup>(1)</sup>.

**Under no circumstances should this form be sent directly to Interparfums.**

Regardless of how you choose to participate in the General Meeting, for this form to be considered, it must:

- be dated, signed, and include your first and last names and address if they are not already listed;
- if you are a registered shareholder, be returned using the envelope enclosed with the notice of meeting to CIC;
- if you are a bearer shareholder, returned to the financial intermediary managing your account;
- **be received no later than midnight on April 20, 2026**, by CIC General Meeting Services, either by mail to: CIC, General Meeting Services, 6 avenue de Provence 75452 Paris Cedex 09 (**enclosed "T" envelope**) or by email to the following address: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr).

(1) In accordance with the provisions of Article R.225-79 of the Commercial Code, a previously appointed proxy holder may be revoked. See the section titled "Appointment and Revocation of Proxies for the Meeting" in this document for more information.

# HOW TO FILL THE PARTICIPATION FORM?

If you wish to attend the General Meeting in person, check here

If you wish to vote by post, check here and follow the instructions

If you wish to grant proxy to the Chairman of the General Meeting, check the box

If you wish to grant proxy to a named individual, check the box and provide that person's full contact information

A

BI

B2

B3

**Important : Avant d'exercer votre choix, veuillez prendre connaissance des instructions situées au verso - Important : Before selecting please refer to instructions on reverse side**  
**Quelle que soit l'option choisie, noircir comme ceci [ ] ou les cases correspondantes, dater et signer au bas du formulaire - Whichever option is used, shade box(es) like this [ ], date and sign at the bottom of the form**

JE DÉSIRE ASSISTER À CETTE ASSEMBLÉE et demande une carte d'admission : dater et signer au bas du formulaire // I WISH TO ATTEND THE SHAREHOLDER'S MEETING and request an admission card: date and sign at the bottom of the form

**INTERPARFUMS**

Société anonyme au capital de 251 385 276 €  
 Siège social :  
 10 rue de Solferino 75007 PARIS  
 350 219 382 RCS Paris

<https://www.interparfums.fr/>

**ASSEMBLEE GENERALE MIXTE  
 24 AVRIL 2026 A 14H00**

Pavillon d'Armenonville, Allée de Longchamp,  
 Bois de Boulogne - 75116 PARIS

**Combined General Meeting Shareholders  
 April 24, 2026 at 2.00 pm**

Pavillon d'Armenonville, Allée de Longchamp,  
 Bois de Boulogne - 75116 PARIS

**CADRE RÉSERVÉ À LA SOCIÉTÉ - FOR COMPANY'S USE ONLY**

Identifiant - Account

Vote simple / Single vote

Vote double / Double vote

Nominatif / Registered

Porteur / Bearer

Nombre d'actions / Number of shares

Nombre de voix - Number of voting rights

**JE VOTE PAR CORRESPONDANCE / I VOTE BY POST**  
 Cf. au verso (2) - See reverse (2)

Je vote OUI à tous les projets de résolutions présentés ou agréés par le Conseil d'Administration ou le Directoire ou la Gérance, à l'EXCEPTION de ceux que je signale en noircissant comme ceci [ ] l'une des cases "Non" ou "Abstention" // I vote YES all the draft resolutions approved by the Board of Directors, EXCEPT those indicated by a shaded box, like this [ ], for which I vote "No" or "I abstain".

	1	2	3	4	5	6	7	8	9	10	A	B
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	11	12	13	14	15	16	17	18	19	20	C	D
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	21	22	23	24	25	26	27	28	29	30	E	F
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	31	32	33	34	35	36	37	38	39	40	G	H
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
	41	42	43	44	45	46	47	48	49	50	J	K
Non / No	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Oui / Yes	<input type="checkbox"/>
Abs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Non / No	<input type="checkbox"/>
											Abs.	<input type="checkbox"/>

Sur les projets de résolutions non agréés, je vote en noircissant la case correspondante à mon choix. / On the draft resolutions not approved, I cast my vote by shading the box of my choice.

**JE DONNE POUVOIR AU PRÉSIDENT DE L'ASSEMBLÉE GÉNÉRALE**  
 Cf. au verso (3)

**I HEREBY GIVE PROXY TO THE CHAIRMAN OF THE GENERAL MEETING**  
 See reverse (3)

**JE DONNE POUVOIR À :** Cf. au verso (4) pour me représenter à l'Assemblée / I HEREBY APPOINT: See reverse (4) to represent me at the above mentioned Meeting

M. ou Mme, Raison Sociale / Mr or Mrs, Corporate Name

Adresse / Address

**ATTENTION :** Pour les titres au porteur, les présentes instructions doivent être transmises à votre banque.  
**CAUTION:** As for bearer shares, the present instructions must be valid only if they are directly returned to your bank.

Nom, prénom, adresse de l'actionnaire (les modifications de ces informations doivent être adressées à l'établissement concerné et ne peuvent être effectuées à l'aide de ce formulaire). Cf au verso (1)  
 Surname, first name, address of the shareholder (changes regarding this information have to be notified to relevant institution, no changes can be made using this proxy form). See reverse (1)

Pour être pris en considération, tout formulaire doit parvenir au plus tard :  
 To be considered, this completed form must be returned no later than:

sur 1<sup>ère</sup> convocation / on 1<sup>st</sup> notification      sur 2<sup>ème</sup> convocation / on 2<sup>nd</sup> notification  
 à la banque / to the bank      20 avril 2026 (00:00) / April 20, 2026 (00:00)  
 à la société / to the company      CIC - Service Assemblées - 6, avenue de Provence 75009 Paris

Date & Signature

\* Si le formulaire est renvoyé daté et signé mais qu'aucun choix n'est coché (carte d'admission / vote par correspondance / pouvoir au président / pouvoir à mandataire), cela vaut automatiquement pouvoir au Président de l'Assemblée Générale.  
 \* If the form is returned dated and signed but no choice is checked (admission card / postal vote / power of attorney to the President / power of attorney to a representative), this automatically applies as a proxy to the Chairman of the General Meeting

**WHATEVER  
 YOUR CHOICE,  
 DO NOT FORGET  
 TO DATE AND  
 SIGN HERE**

Enter your first and last names and address here, or verify them if they are already filled

## ATTEND THE GENERAL MEETING: PARTICIPATION VIA THE INTERNET WITH THE VOTACCESS PLATFORM

- **For registered shareholders:** Holders of registered or administered shares who wish to request an admission card, vote, or grant a proxy online may access the VOTACCESS website via the following URL: <https://www.actionnaire.cic-marketsolutions.eu>.

Shareholders holding **shares in pure registered form** may log in using their usual **login credentials** indicated on their portfolio statement.

Holders of **administered registered shares** will receive a letter containing their username and password. If a shareholder no longer has their username and/or password, they may contact the following phone number: +33 1 53 48 80 10.

After logging in, registered shareholders must follow the on-screen instructions to access the VOTACCESS website and cast their vote or grant a proxy.

- **For bearer shareholders:** It is the bearer shareholder's responsibility to determine whether their account-holding institution is connected to the VOTACCESS website and, if so, whether such access is subject to specific terms of use.

If the shareholder's custodian bank is connected to the VOTACCESS website, the shareholder must log in to their custodian bank's online portal using their usual login credentials. They must then click on the icon that appears on the line corresponding to their Interparfums shares and follow the on-screen instructions to access the VOTACCESS website and request an admission card, vote, or grant a proxy.

The VOTACCESS website will be open from **April 1, 2026, to April 23, 2026, at 3:00 p.m. Paris time.**

The option to vote online prior to the General Meeting will close on the day before the meeting, i.e., **April 23, 2026, at 3:00 p.m. Paris time.**

However, to avoid any potential congestion on the VOTACCESS website, shareholders are advised not to wait until the day before the Meeting to vote.

## APPOINTMENT AND REVOCATION OF PROXY FOR THE MEETING

### By post

The principal must send a letter to CIC Services Assemblées générales, 6 avenue de Provence, 75452 Paris Cedex 09, stating the company name and the date of the meeting, the principal's first name, address, and personal checking account number (or bank details if the shareholder holds bearer shares) of the principal, if applicable, as well as the last name, first name, and, if possible, address of the proxy holder.

If the shares are held in bearer form, the shareholder must also request that the financial intermediary managing their securities account send written confirmation to CIC Services Assemblées générales, 6 avenue de Provence, 75452 Paris Cedex 09.

Appointments or revocations of proxies submitted by mail must be received no later than 3 calendar days before the date of the Meeting, i.e., **no later than midnight (Paris time) on April 20, 2026.**

### By electronic means

- **for shareholders whose shares are registered in pure registered form:** the shareholder must send an email to the following email address: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr), specifying the name of the issuer concerned, the date of the General Meeting, the last name, first name, address, and registered checking account number of the principal at CIC, as well as the last name, first name, and address of the proxy;
- **for shareholders whose shares are registered as bearer shares or administered registered shares:** the shareholder must send an email to the following address: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr), specifying the name of the issuer concerned, the date of the General Meeting, their last name, first name, address, and complete bank details, as well as the last name and first name of the proxy holder.

Shareholders must ask the financial intermediary managing their securities account to send a written confirmation to CIC Services Assemblées générales, 6 avenue de Provence, 75452 Paris Cedex 09, or by email to the following address: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr).

In order for the appointments or revocations of proxies submitted electronically to be validly considered, confirmations must be received no later than the day before the General Meeting, **April 23, 2026, at 3:00 p.m. (Paris time).**

**Only notifications regarding the appointment or revocation of mandates may be sent to the email address listed above; any other requests or notifications concerning other matters will not be considered.**

## REQUEST TO INCLUDE DRAFT RESOLUTIONS OR ITEMS ON THE AGENDA

In accordance with Articles L.225-105 and R.225-71 through R.225-73 of the Commercial Code, requests by shareholders to include items or draft resolutions on the agenda must preferably be sent electronically to the following address: [assembleegenerale2026@interparfums.fr](mailto:assembleegenerale2026@interparfums.fr) (or by certified mail with return receipt requested addressed to the registered office), so as to be received no later than the twenty-fifth day preceding the date of the General Meeting, i.e., **March 30, 2026**, and may not be sent more than twenty days after the date of this notice.

Requests to add items to the agenda must be supported by a statement of reasons.

Requests to include draft resolutions on the agenda must be accompanied by the text of the draft resolutions, along with a brief explanatory statement, if applicable, as well as the information specified in Article R.225-83 (5) of the Commercial Code if the draft resolution concerns the nomination of a candidate to the Board of Directors.

A certificate of shareholding must also be attached to these requests to include items or draft resolutions on the agenda in order to prove, as of the date of the request, ownership or representation of the required percentage of the share capital in accordance with the provisions of Article R.225-71 of the French Commercial Code. A new certificate confirming the registration of the securities in the same accounts as of midnight (Paris time) on the fifth business day preceding the Meeting must be submitted to the Company.

The text of the draft resolutions submitted by shareholders and the list of items added to the agenda at their request will be posted on the Company's website ([www.interparfums-finance.fr](http://www.interparfums-finance.fr)) without delay.

## WRITTEN QUESTIONS

From the time the preparatory documents are made available to shareholders until the fourth business day preceding the date of the General Meeting, i.e., **April 20, 2026**, any shareholder may submit written questions to the Chairman of the Company's Board of Directors, in accordance with the provisions of Article R.225-84 of the Commercial Code.

These written questions must be sent, preferably by email, to the following address: [assembleegenerale2026@interparfums.fr](mailto:assembleegenerale2026@interparfums.fr) (or by certified mail with return receipt requested addressed to the corporate headquarters). They must be accompanied by a certificate of account registration.

# 3 — INTERPARFUMS IN 2025

## HIGHLIGHTS OF THE 2025 FISCAL YEAR

### JANUARY

— **Launch of *Jimmy Choo Man Extreme***

Synonymous with adventure and freedom, this new Eau de Parfum was designed for daring men who create their destiny through new and thrilling experiences.

— **Launch of *Coach for Men Eau de Parfum***

Coach unveils the bold new fragrance for men, inspired by all the unique facets that define their personalities.

— **Launch of *Rochas Audace***

The *Rochas Audace* woman: Uses her inner fire to fuel her ambitions. Dares to defy convention and live life on her terms. Fully embraces her identity and never gives up her place. Transforms her determination into strength, and her femininity into an expression of freedom.

### FEBRUARY

— **Launch of *Moonlight Cherry*, part of the *Collection Extraordinaire* by Van Cleef & Arpels**

The cherry lies at the heart of a new creation full of contrasts. Van Cleef & Arpels unveils *Moonlight Cherry*, an Eau de Parfum as mysterious as it is captivating.

### MARCH

— **Launch of *Star Oud*, part of the Montblanc collection**

*Star Oud* embodies the Montblanc heritage. This fragrance captures the very essence of Montblanc, its elegance and dedication to luxury, perfectly rounding out the collection launched in 2024.

— **Conducting the “Employee engagement” survey**

The second Group-wide survey finished with a participation rate of 82.5% and a recommendation rate of 91.4%. The results showed progress on the previous year across all topics.

— **Further improvement in the MSCI rating**

Once again, MSCI's recognition of Interparfums' performance improved. The company achieved an A rating, thus illustrating its steady progress in the area of ESG.

— **Extension of the Coach license agreement**

Coach and Interparfums decided to renew their partnership for an additional five years, thereby extending the license until June 30, 2031.

— **Acquisition of the Annick Goutal brand**

On March 18, Interparfums announced the acquisition of the Goutal brand. The company will begin to develop the brand in 2026. The acquisition of the Annick Goutal brand is in line with our strategy of broadening the product offering to include Haute Parfumerie.

### APRIL

— **Launch of *Lacoste L.12.12 Silver Grey***

A classic scent, the fougère accord is to men's fragrance what the Lacoste polo shirt is to the sporty, urban wardrobe.

— **Launch of *Lacoste L.12.12 Silver Rose***

All the power of attraction of a fruity-woody floral – a must in women's fragrance – revisited in this new Lacoste-branded fragrance.

### MAY

— **Launch of *Montblanc Explorer Extreme***

A tribute to the spectacular landscapes of the most isolated regions, *Montblanc Explorer Extreme* captures the exhilarating thrill of exploring new horizons with unprecedented intensity.

— **Dividend**

Interparfums<sup>SA</sup> paid a dividend of €1.15 per share (+10%), which represents 67% of 2024 consolidated net income.

### JUNE

— **Launch of *Coach Gold***

A new fragrance with a bold gold design joins the *Coach Woman* signature line, an invitation to let each woman's unique personality shine through.

— **Launch of *Lacoste Original Parfum***

The *Lacoste Original* franchise ushers in a new chapter with *Lacoste Original Parfum*, a more intense, more sensual olfactory composition, supported by an even more assertive design.

— **New bonus share issue**

Interparfums<sup>SA</sup> completed its 26<sup>th</sup> bonus share issue on the basis of one new share for every 10 shares held.

## JULY

### — Signing of a license agreement with Maison Longchamp

Longchamp and Interparfums<sup>SA</sup> signed a fragrance license agreement that runs until December 31, 2036. A first launch is scheduled for 2027.

### — Improvement in the Sustainalytics ESG rating

Sustainalytics assigned the Group a rating of 18.6, an improvement of 6.3 points, with risk down from Medium to Low. Interparfums now ranks 7<sup>th</sup> out of 101 companies in the household products sector.

### — Launch of *I Want Choo With Love*

The *I Want Choo* fragrance line welcomes a new, bright and ultra-feminine fragrance: *I Want Choo With Love*, whose irresistible sillage spreads joy on every note.

### — Improvement in the Ecovadis rating

For its second assessment, Interparfums was awarded the *Ecovadis Gold Medal*, putting in the top 5% of companies rated out of 150,000 companies assessed by this leading organization worldwide.

## AUGUST

### — Launch of *Lacoste Original Femme*

The new *Lacoste Original* Eau de Parfum for women expresses a chic, carefree and spontaneous femininity. An expert blend of elegance and energy, echoing the brand's finest heritage.

### — Climate Roadmap

Interparfums<sup>SA</sup>'s greenhouse gas emission reduction targets were approved by the Science Based Targets initiative (SBTi).

### — Creation of the subsidiary Interparfums Korea

Interparfums<sup>SA</sup> set up Interparfums Korea, a wholly-owned subsidiary in South Korea.

## SEPTEMBER

### — Solférino Paris:

#### Olfactory Excellence in the Heart of Paris

The new hallmark of luxury perfumery finds its inspiration at the heart of an iconic location: the private mansion at 10, rue de Solférino. This neighborhood steeped in history is the birthplace of a company that embodies contemporary elegance and French know-how.

### — Opening of the first Solférino Paris store

Solférino Paris Maison de Haute Parfumerie store opened at 310, rue Saint-Honoré in Paris.

## DECEMBER

### — Improvement in the CDP Climate Change score

In its second response to the CDP questionnaire Interparfums scored B on the Climate Change questionnaire.

### — Improvement in the Ethifinance ESG Ratings score

In the 2025 campaign, Interparfums achieved a rating of 87/100 (platinum level), up by 8 points on the previous year, putting it in 8<sup>th</sup> place nationally (out of 203 companies), in 1<sup>st</sup> place at sector level (out of 45 companies) and in 4<sup>th</sup> place for companies with sales of over €500 million (out of 141 companies).

### — Interparfums honored again in *Time Magazine's* ranking of the World's Best Companies – Sustainable Growth

In the second edition of this ranking, which recognizes the 500 most exemplary companies in terms of economic growth and environmental commitment from 2022 to 2024, Interparfums rose from 44<sup>th</sup> place worldwide in 2024 to 12<sup>th</sup> place worldwide in 2025 and climbed to first place nationally among the 18 French companies selected.

### — Simplification of the Group

Statutory merger between Interparfums Suisse and Interparfums<sup>SA</sup> via a cross-border merger subject to preferential treatment, including transfer of the Lanvin brand to Interparfums<sup>SA</sup>.

Merger of Interparfums Holding with Interparfums<sup>SA</sup> subject to preferential treatment, approved by the Extraordinary General Meeting on December 17, 2025.

## HIGHLIGHTS OF THE 2025 FISCAL YEAR

### Change in the Group's business in 2025

Thanks to a slightly better end of year than anticipated, 2025 sales amounted to almost €900m at current exchange rates, i.e. growth of over 4% at constant exchange rates compared with 2024. This increase reflects the strength of the main licenses, Jimmy Choo,

Coach and Montblanc, which remain the driving forces of the portfolio. The integration of Lacoste since 2024 reinforces this trend, in line with the Group's strategy aimed at developing a balanced and competitive portfolio on a long-term basis.

### Sales by Trademark

<i>(in € millions and as % of sales)</i>	2021	2022	2023	2024	2025
Jimmy Choo	131.0 23.4%	181.6 25.7%	209.9 26.3%	224.3 25.5%	227.9 25.3%
Coach	115.6 20.6%	153.8 21.8%	187.4 23.5%	182.0 20.7%	200.0 22.2%
Montblanc	142.3 25.4%	184.0 26.0%	205.6 25.7%	203.4 23.1%	193.2 21.5%
Lacoste (since 2024)	- -	- -	- -	78.7 8.9%	95.4 10.6%
Rochas	35.3 6.3%	37.7 5.3%	41.0 5.1%	41.9 4.8%	41.0 4.6%
Lanvin	52.4 9.3%	50.3 7.1%	48.3 6.0%	45.5 5.2%	41.0 4.6%
Karl Lagerfeld	16.9 3.0%	21.0 3.0%	25.5 3.2%	26.9 3.1%	27.1 3.0%
Van Cleef & Arpels	18.3 3.3%	22.4 3.2%	24.5 3.1%	25.2 2.9%	25.0 2.8%
Kate Spade	13.6 2.4%	19.3 2.7%	22.1 2.8%	20.1 2.3%	18.6 2.1%
Boucheron	15.4 2.7%	17.7 2.5%	17.4 2.2%	16.9 1.9%	17.1 1.9%
Moncler (3 months of business in 2021)	4.9 0.9%	14.0 2.0%	12.0 1.5%	12.2 1.4%	8.2 0.9%
Solférino Paris (since September 2025)	- -	- -	- -	- -	1.6 0.2%
Main trademarks	545.7	701.8	793.7	877.0	896.2
Other trademarks	15.1	4.8	4.7	3.5	3.2
<b>Total sales</b>	<b>560.8</b>	<b>706.6</b>	<b>798.5</b>	<b>880.5</b>	<b>899.4</b>

The outstanding success of the *I Want Choo* women's franchise, which has continued from quarter to quarter since its launch in 2021, especially in the United States, combined with the solid performance of the *Jimmy Choo Man* men's franchise, kept Jimmy Choo fragrances on a strong trajectory with growth of almost 2%.

With sales that have now reached €200m, up by almost 10%, Coach fragrances continued to grow thanks to the strength of virtually all the Coach women's and men's historical lines, boosted by two new launches in the first half of 2025.

The success of the new line *Montblanc Explorer Extreme* in the second half of 2025 and the strength of the historical line *Montblanc Legend* contributed to a good final quarter, making it possible to offset the fall in sales of certain extensions released in 2022 and 2024.

In their second year of operation, Lacoste fragrances confirmed the positive trend with sales of €95m, up by 21%, showing performance fully in line with the brand's redeployment plan introduced in 2024.

Sales of Rochas fragrances remained robust, driven by the launch of the *Rochas Audace* and *Eau de Rochas Néroli Azur* lines.

Although the *Éclat d'Arpège* line continued to perform well, Lanvin fragrances were down due to the lack of a launch and an unfavorable geopolitical context in certain countries where the brand is present. New initiatives are expected in 2026 and 2027.

Sales of Boucheron fragrances amounted to €17m, stable compared with the previous year. Boucheron and Interparfums<sup>SA</sup> have agreed to extend their partnership to the main existing lines until December 31, 2027.

## Sales by geographic zone

(in € millions)	2024	2025
Africa	6.1	6.8
Asia	125.2	115.0
Eastern Europe	76.1	79.1
France	55.5	57.9
Middle East	55.2	52.2
North America	332.2	347.1
South America	74.9	78.7
Western Europe	155.4	162.7
<b>Sales</b>	<b>880.5</b>	<b>899.4</b>

In the United States, where the fragrance market remains buoyant, Interparfums achieved very strong performance in 2025 with over 9% growth in local sales. It captured new market shares thanks to the Coach (+13%) and Jimmy Choo (+11%) fragrances, in particular with an outstanding increase in the *I Want Choo* line, up by 27% in 2025.

South America had a good year driven by the expansion of distribution of Lacoste fragrances and the increase in Coach fragrances.

While some markets remained robust, in particular China, which showed very strong growth (+27%) and Japan (+10%), distribution disruptions in two major markets – Korea and India – had sporadic impacts on Asia, where sales dipped 8%.

Although some markets still have momentum, the geopolitical situation continues to limit activity in Eastern Europe, which nevertheless showed a rise of 4%.

After a sharp increase in sales (+25%) in 2024, Western Europe continued to rise (+5%) in 2025, particularly in the United Kingdom and Spain.

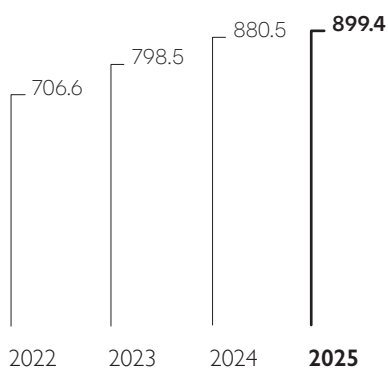
In France, in a declining market in terms of both volume and value, Interparfums had a very good year with strong performance in stores resulting in high restocking levels in the second half of the year.

As to be expected, the Middle East continued to suffer from the effects of the conflicts in the region and a reduction in the number of outlets in many markets.

## KEY FIGURES 2025

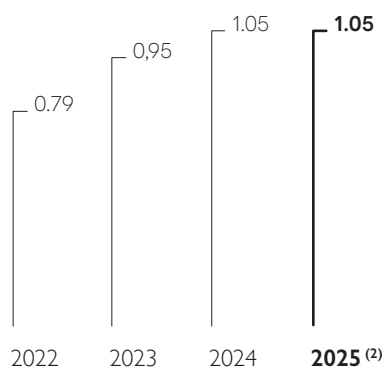
### REVENUE

(in millions of euros)



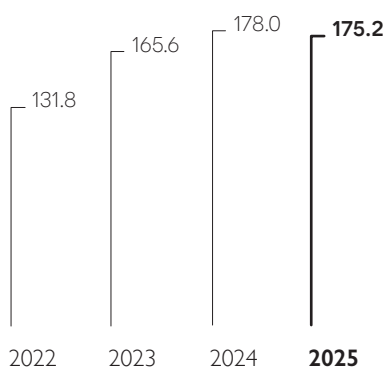
### CURRENT DIVIDEND PER SHARE <sup>(1)</sup>

(in euros)



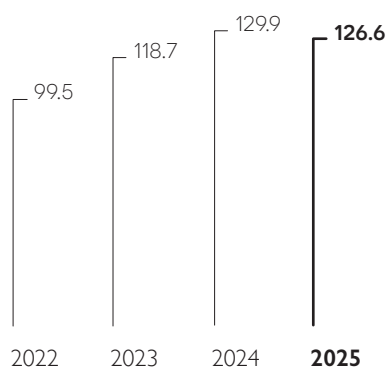
### OPERATING INCOME

(in millions of euros)



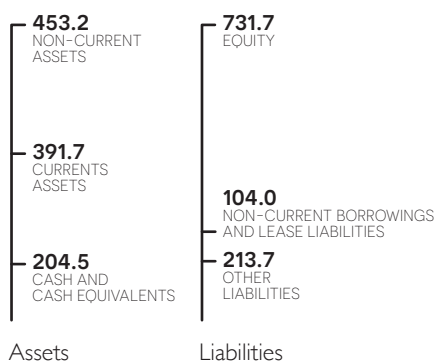
### NET INCOME ATTRIBUTABLE TO THE GROUP

(in millions of euros)



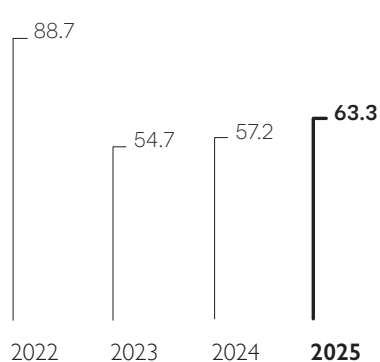
### SIMPLIFIED BALANCE SHEET

(in millions of euros)



### CASH FLOW NET OF LOANS

(in millions of euros)



(1) Excluding free share allocations.  
(2) Dividend proposed to the General Meeting of April 24, 2026.

## 4 — SUMMARY TABLE OF FINANCIAL DELEGATIONS

### Summary table of the delegations and financial authorizations in force granted by the General Meeting to the Board of Directors (Article L-225-37-4 of the French Commercial Code)





Nature of the delegations and authorizations	Issue limits	Delegations and authorizations used	Expiry date
<b>Delegations granted by the General Meeting on April 16, 2024</b>			
Delegation to issue shares or securities with preemptive rights of shareholders (13 <sup>th</sup> resolution)	€30,000,000 (shares) and €100,000,000 (debt securities)	Not used	06/15/2026
Delegation to issue shares or securities with withdrawal of preemptive rights of shareholders, by public offering (except for the offerings specified in Article L.411-2 of the French Monetary and Financial Code) and/or as payment for securities in connection with a public exchange offer (14 <sup>th</sup> resolution)	€10,000,000 (shares) and €50,000,000 (debt securities)	Not used	06/15/2026
Delegation to issue shares or securities with withdrawal of preemptive rights of shareholders, by the offering specified in Article L.411-2 1 of the French Monetary and Financial Code (15 <sup>th</sup> resolution)	Within the limit of €10,000,000 <sup>(1)</sup> (shares) and 20% of the capital per year <sup>(1)</sup> and €30,000,000 (debt securities)	Not used	06/15/2026
Delegation to issue shares reserved for Group employees who are members of a company savings plan (PEE) (18 <sup>th</sup> resolution)	2% of the capital on the issue date	Not used	06/15/2026
<b>Delegations and authorizations granted by the General Meeting on April 17, 2025</b>			
Delegation to increase the capital by incorporation of reserves, profits or premiums (16 <sup>th</sup> resolution)	€75,000,000	Board of Directors on June 10, 2025 with the creation of 7,611,622 new shares for a total of €22,834,866	06/16/2027
Authorization to grant existing and/or future bonus shares to salaried members of staff and/or certain corporate officers (17 <sup>th</sup> resolution)	0.5% of the share capital on the grant date for employees, limited to a maximum of 0.1% of the share capital on the grant date for corporate officers	Board of Directors on December 1, 2025 having decided to grant 137,900 performance shares	06/16/2028

(1) Deducted from the overall ceiling of 10% of the capital on the issue date (19<sup>th</sup> resolution of the 2024 AGM).

# 5 — SOCIAL, CORPORATE, AND ENVIRONMENTAL RESPONSIBILITY

## CSR objectives

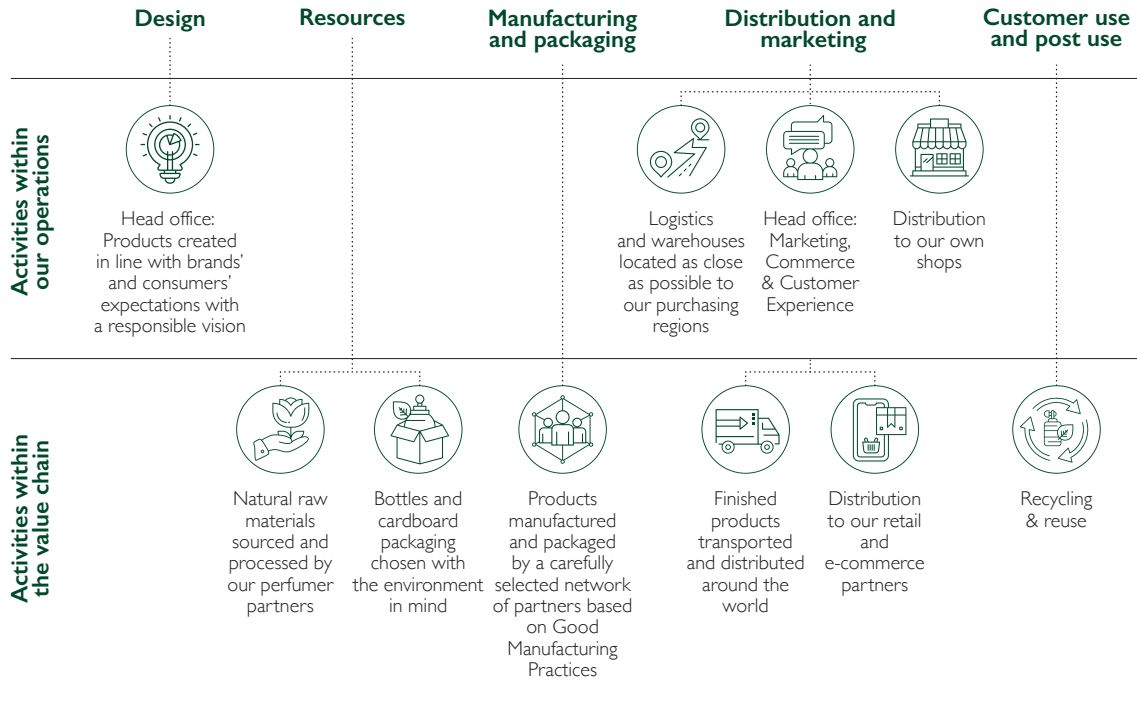
In line with our Corporate Social Responsibility strategy, the table below shows the main objectives set by the Group and compares them with the UN Sustainable Development Goals (SDGs) and the ESRS.

ESRS	SDG	Our 2030 objectives	Our progress in 2025
<b>Offer products and packaging that take account of environmental and social issues</b>			
ESRS E4, E5 ESRS S2, S3, S4		Work with partners with an Ecovadis CSR performance score of > 75/100	2025 target achieved: Average supplier score assessed by Ecovadis: 73.8/100
ESRS E5		Use 88% recyclable packaging Circulate the eco-design Charter to all industrial suppliers	85% of our packaging is recyclable 100% since 2022
ESRS S2		Send visibility requests via the Transparency-One platform to Tier one suppliers representing 50% of total purchases <sup>(1)</sup>	40.2% (launch of the platform in Q1 2025)
<b>Get on a low-carbon pathway</b>			
ESRS E1		Achieve an absolute reduction of 42% <sup>(2)</sup> in scopes 1 <sup>(3)</sup> and 2 greenhouse gas emissions compared to 2021 (validated by the SBTi)	Emissions reduced by 3.86% between 2021 and 2025
		Reduce the physical intensity of scope 3 greenhouse gas emissions by 51.6% compared to 2021 (validated by the SBTi <sup>(4)</sup> )	Physical intensity (kgCO <sub>2</sub> /L of fragrance) reduced by 22% between 2021 and 2025
		Continue contribution (carbon sequestration) and biodiversity restoration projects	— Initial Agoterra project launched in 2023 with a target of sequestration of 960 tCO <sub>2</sub> eq by 2027 — A second Agoterra project aimed at quantifying co-benefits in terms of biodiversity launched at the end of 2025
		50% of total industrial purchases from suppliers with a validated low-carbon pathway	— 38% of suppliers disclosing to CDP covering 68% of 2025 total purchases — 21% of suppliers disclosing to SBTi covering 36% of 2025 total purchases

ESRS	SDG	Our 2030 objectives	Our progress in 2025
<b>Attract, support and develop talented people</b>			
ESRS SI		Carry out an engagement survey every two years with a participation rate of > 85%	Participation rate of 82.5% in 2025
		Train 70% of employees annually	2025 target achieved: 91% of employees trained
		Deliver an average of 10 training hours per employee	Number of training hours per employee = 8.47
		Give employees CSR training	71% of employees trained
		Raise employee awareness of disabilities	Annual talk from a charity/committed public figure and participation in DuoDay
<b>Act ethically and demonstrate compliance</b>			
ESRS GI		Roll out the business ethics Charter to all stakeholders	73% of partners have signed the business ethics Charter (industrial suppliers) on Provigis, covering 94% of 2025 purchasing totals
		Raise awareness among all employees	92% of Group employees received anti-corruption training

- (1) Visibility requests are requests to share information for each supplier: This may pertain to the composition of the various raw materials used, as well as the precise location of the site or a geographic area.
- (2) Reference year: 2021.
- (3) Scope 1 covers direct energy-related greenhouse gas emissions, in this case gas consumption for heating and fuel for company vehicles. Scope 2 covers indirect energy-related greenhouse gas emissions, i.e. those relating to electricity and the heating network to which the new head office on rue de Solferino is connected. Scope 3 refers to indirect emissions in an organization's supply chain, i.e. those that are indirectly related to its business, both upstream and downstream.
- (4) The scope 3 physical intensity reduction target validated by the SBTi covers the categories of purchased goods and services, upstream transportation and distribution and end-of-life treatment of sold products).

## Description of the business model and the value chain



Since its very beginnings, the Group has sought to create value for all its stakeholders. Interparfums' success is built on offering consumers around the world high-quality products that reflect the identities of its many licenses. Formalizing a CSR approach was therefore a natural way of demonstrating the Group's

non-financial performance and bringing it to life in a pragmatic way. This strategy is based on a double materiality matrix and is supported by objectives, in line with best practices in the sector with the aim of achieving CSRD<sup>(1)</sup> compliance.

(1) Corporate Sustainability Reporting Directive. Omnibus Directive I adopted on December 16, 2025 by the European Parliament raised the threshold for companies to be subject to CSRD to 1,000 employees. Interparfums<sup>SA</sup> is therefore no longer subject to this Directive.

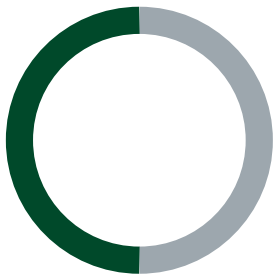
# 6 — PRESENTATION OF THE BOARD OF DIRECTORS AND ITS COMMITTEES

## 2025 BOARD OF DIRECTORS

**8 Members**  
7 Meetings in 2025  
100% attendance



### GENDER DISTRIBUTION



50% Women  
50% Men

### SENIORITY IN OFFICE



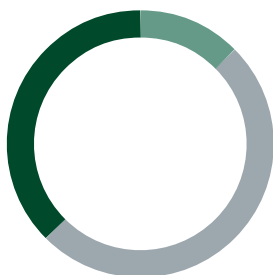
50.0% Less than 4 years  
13.0% 4 to 11 years  
37.0% More than 12 years

### INDEPENDENCE



63% Independent members  
37% Non-independent members

### NUMBER OF TERMS OF OFFICE EXPIRING



3 AG 2026  
4 AG 2027  
1 AG 2028

### DIRECTORS' AREAS OF EXPERTISE



5 In-depth knowledge of the Group  
5 Finance & accounting  
4 Perfume sector  
5 Distribution  
3 Media & digital

## COMPOSITION OF THE BOARD OF DIRECTORS

Your Board of Directors consists of:



— **Philippe BENACIN**  
Chairman and CEO  
French nationality

Business address: 10 rue de Solférino, 75007 Paris, France

**Expiry of the term of office:** 2027

**Biography:** Philippe Benacin, (aged 67), graduate of the ESSEC Business School and co-founder of the Company with his associate Jean Madar; has been Chairman and CEO of Interparfums<sup>SA</sup> since its creation in 1989.

Philippe Benacin coordinates the strategic orientations of the Interparfums<sup>SA</sup> Group in Paris and the development of the portfolio brands: Lanvin, Rochas, Jimmy Choo, Montblanc, Van Cleef & Arpels, Karl Lagerfeld, Boucheron, Coach, Kate Spade, Moncler, Lacoste, Off White, Annick Goutal, Solférino Paris and Longchamp.

**Other current offices and positions:**

- Vice-President of Interparfums Inc. (United States) (group company);
- Director of Interparfums Asia Pacific Pte Ltd (Singapore) (group company);
- Chairman of the Board of Directors of Parfums Rochas Spain SI (Spain) (group company);
- Sole Director of Interparfums Luxury Brands Inc. (United States) (group company);
- Director of Interparfums Korea (South Korea) (group company);
- Chairman of Philippe Benacin Holding (SAS);
- Vice-Chairman of the Supervisory Board and Chairman of the Governance, Nomination and Compensation Committee of Vivendi (SA) (listed company);
- Member of the Supervisory Board of Canal Plus (SA) (listed company).

**Offices that have expired in the last five fiscal years:**

- Director of Inter España Parfums et Cosmétiques SI (Spain);
- Chairman of Interparfums Srl (Italy);
- Chairman of the Board of Directors and Director of Interparfums Holding (SA) (2024);
- President of Interparfums Holding (SAS) (2025);
- Manager and President of Interparfums Suisse (Switzerland) (SARL) (2025).



— **Jean MADAR**  
Director  
French nationality

Business address: 10 rue de Solférino, 75007 Paris, France

**Expiry of the term of office:** 2027

**Biography:** Jean Madar, (aged 65), graduate of the ESSEC Business School and co-founder of the Company with his associate Philippe Benacin. Jean Madar coordinates the strategic orientations of the Interparfums Inc. Group in New York and the development of the portfolio brands: Anna Sui, Donna Karan, DKNY, Oscar de la Renta, Abercrombie & Fitch, Hollister, MCM, Guess, Graff, Ferragamo, Emmanuel Ungaro, Roberto Cavalli, Nautica and David Beckham.

**Main position held outside Interparfums:**

- Chairman of the Board of Directors and CEO of Interparfums Inc. (United States) (group company).

**Other current offices and positions:**

- President of JEAN MADAR HOLDING (SAS).

**Offices that have expired in the last five fiscal years:**

- CEO and Director of Interparfums Holding (SA) (2024).



— **Philippe SANTI**  
Director and  
Executive Vice President  
French nationality

Business address: 10 rue de Solférino, 75007 Paris, France

**Expiry of the term of office:** 2027

**Biography:** Philippe Santi, (aged 64), graduate of NEOMA Business School in Reims, France, and a qualified accountant, joined the company as Chief Financial and Legal Officer in 1995. He has been Executive Vice President since 2004.

**Other current offices and positions:**

- Director of Interparfums Inc. (United States) (group company).

**Offices that have expired in the last five years:**

- Director of Middenext (independent professional association representing mid-cap companies).



— **Marie-Ange VERDICKT**  
Independent Director,  
Chair of the Audit Committee,  
Member of the CSR Committee  
French nationality

Business address: 10 rue de Solférino 75007 Paris

**Expiry of the term of office:** 2027

**Biography:** Marie-Ange Verdickt, (aged 63), graduate of the KEDGE Business School in Bordeaux, France (1984), and member of the French Society of Financial Analysts (SFAF). She began her career as an auditor at Deloitte, and then as management auditor in the IT group Wang.

She joined Euronext as financial analyst in 1990, and then became manager of the financial analysis office. From 1998 to 2012 she was a fund manager, specialized in French and European Mid Caps at La Financière de l'Échiquier. She also developed socially responsible investment practices there. Since 2012 she has been an independent Director in various companies.

**Main position held outside Interparfums:**

- Auto-entrepreneur providing accounting and financial services.

**Other current offices and positions:**

- Director; member of the Audit Committee, member of the Nominations Committee of Wavestone SA (listed company);
- Director and Chair of the Compensation Committee of Bonduelle SA.

**Offices that have expired in the last five years:**

- Director of ABC Arbitrage (term of office expired: April 2021);
- Member of the Supervisory Board of Cap Horn Invest (term of office expired: November 2021).



— **Constance BENQUÉ**,  
Independent Director,  
Member of the Audit Committee,  
Chair of the Governance,  
Nominations and Compensation Committee  
French nationality

Business address: 10 rue de Solférino 75007 Paris

**Expiry of the term of office:** 2026

**Biography:** Constance Benqué, (aged 64), was parliamentary assistant to François d'Aubert, before beginning her career at L'Expansion group as Advertising Director (1983-90). She then became Sales Director at the magazine Capital in the Prisma Presse group (1990-94) and then Chairwoman of Régie Obs which was the advertising agency for the Nouvel Observateur, Challenges and Sciences & Avenir (1994-99).

She joined the Lagardère group in 1999 where she was appointed Chairwoman of Lagardère Publicité, and then in 2014 became CEO of ELLE France & International.

Since December 2018, she has been Chairwoman of the media activities of the Lagardère group (Lagardère News), which includes Europe 1, Europe 2, RFM, Paris Match, Le Journal du Dimanche and ELLE International.

She is a graduate of Paris II Panthéon-Assas University (master's degree in public law) and the Paris Institute of Political Studies.

**Main positions held outside Interparfums:**

- Chief Executive Officer of Lagardère Radio;
- Chairwoman of Lagardère News;
- CEO of ELLE International.

**Other current offices and positions:**

Lagardère News:

- Chief Executive Officer – Director of Hachette Filipacchi Presse SA (April 2014);
- Chairwoman of Lagardère Global Advertising SAS (July 2013);
- Chairwoman of Lagardère Active SASU (January 2019);
- Chairwoman of Lagardère Media News SASU (March 2020);
- Chairwoman of Prince Prod SAS (former Match Prod) (June 2019).

Lagardère Radio:

- Chairwoman of Europe 1 Télécompagnie SAS (March 2020);
- Manager of Europe News SNC (July 2019);
- Manager of Europe 1 Digital SARL (July 2019);
- Deputy Chair and Director of Lagardère Active Broadcast *société anonyme* Monégasque (March 2020);
- Chairwoman of Europe 2 Entreprises SAS (July 2019);
- Chairwoman of Europe 2 Régions SAS (July 2019);
- Chairwoman and member of Association Europe 2 Ajaccio (July 2019);
- Manager of RFM Ajaccio SARL (July 2019);
- Chairwoman of RFM Entreprises SAS (July 2019);
- Joint Manager of RFM EST SARL (July 2019);
- Chairwoman of RFM Régions SAS (July 2019);
- Director of OPENMUX SAS (January 2020).

Apart from Lagardère News and Lagardère Radio:

- Independent Director of Voyageurs du Monde;
- Independent Director and member of the Supervisory Board of OUTRE-MER R-PLANE (SAS);
- Independent Director and member of the Supervisory Board of CORSAIR (SAS);
- Director of Fondation Air France.

**Offices that have expired in the last five years:**

- Chairwoman of Lagardère Active Corporate (term of office expired April 2022);
- Chairwoman of Elle International (term of office expired May 2022);
- Chairwoman of Lagardère Radio SAS (term of office expired November 2023);
- Manager of Publi F.M.SARL (term of office expired June 2023).



— **Olivier MAUNY**,  
Independent Director,  
Member of the Audit Committee,  
Member of the Governance,  
Nominations and Compensation Committee,  
Member of the CSR Committee  
French nationality

Business address: 10 rue de Solférino, 75007 Paris, France

**Expiry of the term of office:** 2026

**Biography:** Olivier Mauny, (aged 67), is a graduate of ESCP Business School. After working abroad in lieu of military service in the sales department of the French Embassy in Cairo, he joined as export sector manager for North Africa, the Middle East and then Western Europe for 4 years.

He then began his career in the luxury sector in 1988 in the international marketing department at Yves Saint Laurent Parfums. He held various senior management positions, at Roger & Gallet in 1993 and then in the LVMH group from 1996 to 2004 (Director of subsidiaries of Parfums Givenchy, CEO of Make Up For Ever).

In 2005 he became CEO of Lalique which he turned around in 4 years.

He worked in the Chanel group from 2009 to 2023, first as CEO of Eres and then as Head of Global Eyewear in the fashion division where he managed the Luxottica global license for glasses.

He is a partner of FM7 Conseil.

**Main position held outside Interparfums:**

None.

**Other current offices and positions:**

— Director of Chapter Zero France.

**Offices that have expired in the last five years:**

None.



— **Caroline RENOUX**,  
Independent Director,  
Chair of the CSR Committee  
French nationality

Business address: 10 rue de Solférino 75007 Paris

**Expiry of the term of office:** 2028

**Biography:** Caroline Renoux, (aged 49) is a graduate of ESSCA in Angers and of the Collège des Hautes Études de l'Environnement et du Développement Durable (CHEDD) Centrale Paris, and in 2010 she founded Birdeo, a leading recruitment and HR consultancy firm specializing in positive-impact jobs and sustainable development. Birdeo has been awarded the B Corp label since 2015 and adopted "mission-led company" status in 2021.

Driven by deep environmental awareness and a firm believer that new economic, social, and environmental challenges will result in a revolution at least as large as the digital revolution, in 2019, she decided to go one step further by founding People4Impact by Birdeo, the largest community of freelance experts and transition managers specializing in sustainable development issues.

Caroline Renoux also participates in executive committee and boards of Directors to help them organize CSR expertise and jobs within companies.

Both a speaker and an author of several opinion columns published in the press, in 2018 she also published a book, "How to make a career in CSR and sustainable development".

**Main position held outside Interparfums in 2025:**

— Chief Executive Officer of BIRDEO;  
— Chief Executive Officer of People4impact.

**Other current offices and positions:**

— Chief Executive Officer of Yourfuture4good;  
— Manager of Renoux VG.

**Offices that have expired in the last five years:**

— Chair of the Mission Committee of the edutech company Ecolearn (2025);  
— Chief Executive Officer of Birdéo Recrutement (2025).



— **Natalie BADER MESSIAN**,  
Independent Director,  
Member of the Governance,  
Nominations and Compensation Committee  
French nationality

Business address: 10 rue de Solférino 75007 Paris

**Date of first appointment:** September 8, 2025 (co-opted until the end of the term of office of Véronique Morali who had resigned, i.e. until the 2026 General Meeting)

**Expiry of the term of office:** 2026

**Biography:** Natalie Bader Messian, (aged 61), is a business leader with over 30 years' experience in the luxury and retail sectors. She is an expert in brand and product strategy in the fields of cosmetics, fashion, jewelry, hospitality and retail, and has had an international career in key positions in very demanding family-owned brands and groups with a strong culture (Chanel, LVMH, Prada, Clarins, Ritz Paris).

She currently devotes herself to brand strategy consulting missions for large luxury brands and her directorships, and coordinates the development of a brand that she created in 2025.

As a manager she prioritizes performance, is good at listening and adapting, is dynamic, creative and committed, and provides a modern and international view.

She is a graduate of the IDRAC Business School and IFA Sciences Po.

**Main position held outside Interparfums in 2025:**

- Chief Executive Officer of the marketing consultancy Veribad;
- Chief Executive Officer of Maison Chandelier (scented candle brand).

**Other current offices and positions:**

- Independent member of the Board of Directors of Christofle (SA) (since October 2023);
- Independent member of the Board of Directors of the Printemps group (since May 2025);
- Independent member of the Board of Directors of Inès de la Fressange (SA) (since June 2015).

**Offices that have expired in the last five years:**

- Member of the Board of Directors of the Ritz group (from January 2020 to April 2023).

## COMPOSITION OF THE BOARD OF DIRECTORS' COMMITTEES

Given the diversity of the topics addressed and the varying timeframes involved, the Board of Directors is supported by three committees:

### Audit Committee

- Ms. Marie Ange Verdickt, Chair
- Ms. Constance Benqué
- Mr. Olivier Mauny

### Governance, Nominations and Compensation (CGNR)

- Ms. Constance Benqué, Chair
- Mr. Olivier Mauny
- Ms. Natalie Bader Messian (who replaced, by co-optation effective September 8, 2025, Ms. Véronique Morali, who resigned)

### CSR Committee

- Ms. Caroline Renoux, Chair
- Ms. Marie-Ange Verdickt
- Mr. Olivier Mauny

# 7 — COMPENSATION OF CORPORATE OFFICERS

## COMPENSATION POLICY FOR CORPORATE OFFICERS (11<sup>TH</sup> & 12<sup>TH</sup> RESOLUTIONS OF THE COMBINED GENERAL MEETING OF APRIL 24, 2026)

In accordance with the provisions of Articles L.22-10-8 and R.22-10-14 of the French Commercial Code, the compensation policy for corporate officers for fiscal year 2026 was established by the Board of Directors, on the recommendation of the CGNR and taking into account the principles and criteria defined in the Middlednext Code.

The compensation policy for corporate officers is in line with the Company's interest, thereby contributing to its continuity, and with its marketing strategy as described in Part I "Consolidated financial data", paragraph I "Activity and strategy of the Group" of this Universal Registration Document.

The Board of Directors ensures that the principles and criteria of this policy are in line with both:

- market practice for comparable companies;
- the strategy and situation of the Company as well as the interests of the shareholders, in order to support the Company's performance and competitiveness by also taking into account the social and environmental issues linked to the Company's business.

No compensation components of any kind whatsoever can be determined, allocated or paid by the Company, and no commitments can be made by the Company, unless they comply with the approved compensation policy, or failing that, with the compensation or practices existing within the Company.

The compensation policy for all corporate officers is determined, reviewed and implemented by the Board of Directors on the proposal of the Governance, Nominations and Compensation Committee (CGNR). When the Board of Directors gives its opinion on a component or a commitment in favor of its Chairman and CEO or an Executive Vice President, the persons concerned do not take part in the deliberations or voting on the component or commitment concerned.

Changes in the wages and working conditions of the Company's employees, and in particular the pay equity ratios presented in paragraph 2.2.5. are taken into account when the compensation policy for all corporate officers is determined, reviewed and implemented, so that it is in line with that of the other managers and employees of the Company.

### **Compensation policy for the Chairman and CEO and all other corporate officers (11<sup>th</sup> resolution)**

#### **— General principles**

The policy described below applies to the Chairman and CEO as well as to all other corporate officers who may be allocated compensation for their duties. It is specified that the compensation of the Chairman and CEO presented below relates both to his role as Chairman of the Board of Directors and his role as Chief Executive Officer.

In this regard, it is specified, for information only, that the Executive Vice President does not receive compensation for his corporate office. He is bound to the Company by a permanent employment contract, the characteristics of which are indicated in paragraph 2.2.4. below, and receives a salary solely on this account.

The compensation policy for the Chairman and CEO aims to strictly protect the Company's interests, and takes into account the following factors:

- comparability with practices observed in groups or companies of the same size and/or carrying out comparable activities;
- consistency of the compensation with the Company's wage policy applied to all of its employees;
- changes in the Company's performance based on financial targets achieved by the Company in the last fiscal year.

The fixed, variable and exceptional components of the total compensation and the benefits of all kinds that may be granted to the Chairman and CEO for his duties, and their respective amounts, are as follows:

#### **— Process for determining the compensation of the Chairman and CEO**

##### **Fixed compensation**

The fixed compensation of the Chairman and CEO relates to the responsibilities attached to that type of corporate office.

It is assessed each year according to changes in the responsibilities or events affecting the Company, the business situation and the reference market, must be proportionate to the Company's situation and is paid in monthly installments.

The fixed compensation, which is not systematically reviewed each year, provides a reference to determine the percentage of annual variable compensation.

On the proposal of the Governance, Nominations and Compensation Committee (CGNR), the Board of Directors decided on February 24, 2026 to set the gross fixed annual compensation of the Chairman and CEO at €528,000 for fiscal year 2026. This fixed annual compensation remains the same as in fiscal years 2024 and 2025.

### Annual variable compensation

#### Methods of determination:

Each year, the Board of Directors ensures that the share of variable compensation of the Chairman and CEO based on specific performance criteria, is sufficiently significant compared with the fixed compensation.

The annual variable compensation is determined on the basis of clear, specific, quantifiable and operational targets and depends on the achievement firstly of financial targets, and secondly of non-financial targets. It is limited to a maximum of 100% of fixed compensation

if the targets are achieved, or a maximum of 120% if the targets are exceeded. This upper limit enables the Company to align itself with market standards for SBF 120 listed companies, and to stress the importance of annual variable compensation linked to the Group's performance.

The criteria for the annual variable compensation of the Chairman and CEO were reviewed by the Board of Directors on February 24, 2026, but remain unchanged this year.

For fiscal year 2026, the annual variable compensation of the Chairman and CEO will be set and calculated according to the criteria defined below, linked to the Company's strategy and detailed in the table below:

- 75% for quantitative criteria, comprising financial criteria (50%) and non-financial criteria (25%);
- 25% for qualitative criteria, comprising solely non-financial criteria.

The financial criteria make it possible to ensure that a certain level of sales revenue is achieved, and the non-financial criteria are linked to the Company's objectives.

Criteria for annual variable compensation			2025 Proportion	2026 Proportion
<b>Quantitative criteria</b>				
<b>Financial</b>	Sales	N-I consolidated sales	25%	25%
	Income	N-I consolidated operating profit	25%	25%
<b>Non-financial</b>	Diversity and inclusion	% of women on the Executive Committee	5%	5%
	Social	% of employees who received training during the year (France)	5%	5%
	Governance	Balance between independent/ non-independent members of the Board of Directors	5%	5%
	Environment	Reduction in carbon intensity	10%	10%
<b>Qualitative criteria</b>				
<b>Non-financial</b>	Equity of relations	Quality and balance of relationships with stakeholders (brands, customers, suppliers, etc.)	10%	10%
	Operations	Management of subsidiaries (USA, Singapore, Korea)	10%	10%
	Environment	New initiatives linked to sustainable development (CDP, extra-financial rating)	5%	5%
<b>Total</b>			<b>100%</b>	<b>100%</b>

(1) A wholly owned new subsidiary of Interparfums created in 2025.

The aforementioned annual financial targets (consolidated sales and consolidated operating income) which represent 50% of the annual variable compensation (unchanged compared with 2025) are determined based on the annual budget approved by the Board of Directors. Each financial criterion is assessed separately and is of equal value for determining the annual variable compensation. Achievement of these targets is assessed based on the consolidated financial statements for the last fiscal year as approved by the Board of Directors.

Non-financial targets based on either quantitative or qualitative criteria, account for 50% of the annual variable compensation (unchanged compared with 2025) and are assessed by the Board of Directors based on the recommendation of the Governance, Nominations and Compensation Committee (CGNR) which aims to base its assessment on objective factors. In particular, the non-financial qualitative targets are calculated on the basis of objective data described in Part 2 "Corporate Social Responsibility" of this document.

For that purpose, the Board of Directors examines these different financial and non-financial targets, their weighting and the levels of performance expected, and sets for each target:

- a minimum level of achievement to trigger payment of the share of the annual variable compensation relating to the indicator concerned;
- a target level triggering payment of 100% of the share of variable compensation concerned;
- payment linked to each criterion limited to a maximum of 120% of the target level.

The annual variable compensation is calculated and set by the Board of Directors at the end of the fiscal year to which it applies.

The level of achievement required for quantitative and qualitative criteria was validated by the Board of Directors on the proposal of the Governance, Nominations and Compensation Committee (CGNR) but is not made public for reasons of confidentiality and strategic and competitive sensitivity.

#### — **Payment condition**

In accordance with the law, payment of the annual variable compensation components is subject to approval by the Annual General Meeting of the compensation components paid during the last fiscal year or allocated to the person concerned for the same fiscal year.

#### — **Other compensation**

##### **Multi-year variable compensation**

No multi-year variable compensation is planned.

##### **Exceptional compensation**

The Board of Directors can decide to grant exceptional compensation to the Chairman and CEO in special circumstances. The amount of compensation granted cannot exceed a maximum of 20% of the fixed annual compensation.

In accordance with the law, payment of any such exceptional compensation will be, in any case, subject to approval by the Annual General Meeting of the compensation components paid during the last fiscal year or allocated to the person concerned for the same fiscal year.

##### **Performance share grants**

In the framework of the long-term incentive policy, the Chairman and CEO could be granted bonus shares subject to performance and retention conditions linked to the duration of his term of office.

As regards the grant of performance shares, a further authorization was approved by the Combined General Meeting on April 17, 2025 for a period of 38 months (17<sup>th</sup> resolution). This new authorization stipulates a sub-ceiling for corporate officers set at 0.10% of the share capital on the date of the grant decision. It also stipulates a vesting period of a minimum of three years, thereby making it possible to assess the medium to long-term performance conditions in accordance with the recommendations of the Middenext Code (Recommendation 21).

The shares will be vested at the end of the vesting period, and must be subject firstly to the presence of the Chairman and CEO in the Company on that date, and secondly to the achievement of performance conditions, including at least one financial criterion and one non-financial criterion.

Furthermore, the Chairman and CEO must keep at least 20% of the performance shares granted to him in registered form until the end of his term of office.

Performance share grants represent a long-term compensation tool that contributes to the objectives of the compensation policy, by giving the corporate officers an interest in long-term value creation for the Company, thereby ensuring its continuity. As a result, the managers also have an interest in changes in the stock market price, thereby bringing their interests into line with those of the shareholders.

### Defined contribution supplementary pension scheme

The Chairman and CEO benefits from a funded defined contribution supplementary pension scheme in the form of a life annuity presented in paragraph 2.2.4.

### Compensation allocated to members of the Board of Directors

As the Chairman and CEO and the Executive Vice President are Directors, they do not receive compensation for their duties as members of the Board of Directors, and have expressly waived their right to it.

### Benefits of any kind

The Chairman and CEO can benefit from the provision of a company car, which represents a benefit in kind.

No other benefits in kind may be granted to him.

### Compensation policy for members of the Board of Directors and Committees (12<sup>th</sup> resolution)

The compensation policy for members of the Board of Directors solely grants compensation to non-executive members of the Board of Directors. As the other Directors are corporate officers, they have expressly waived the benefit of compensation.

The maximum amount of compensation that Directors receive is voted by the General Meeting, and the distribution is decided by the Board of Directors.

Following the authorization granted by the General Meeting on April 16, 2024, the maximum annual amount of compensation for Directors was €450,000 and remains unchanged.

The compensation policy for Directors remains unchanged compared with the previous year.

The compensation of each Director will therefore be limited to a maximum annual amount, regardless of the number of meetings of the Board of Directors and Committees. Furthermore, the total annual compensation will be linked to a linear percentage of attendance and actual participation of the Directors in the meetings of the Board of Directors and/or of its Committees, whether in person, by written consultation or *via* video conference.

The Board of Directors proposes the following methods of distribution in connection with the compensation policy subject to the approval of the General Meeting of April 24, 2026 in the 12<sup>th</sup> resolution:

- **for the total annual compensation of members of the Board of Directors**, a maximum total annual amount of €28,000 for each Director;
- **for the total annual compensation of members of the Audit Committee**, a maximum total annual amount of €10,000 for each Director;
- **for the total annual compensation of members of the Governance, Nominations and Compensation Committee (CGNR)**, a maximum total annual amount of €5,000 for each Director;
- **for the total annual compensation of members of the CSR Committee**, a maximum total annual amount of €5,000 for each Director;
- **an additional compensation component of €500** per meeting allocated to each Committee Chairman.

No other type of compensation is liable to be paid to non-executive corporate officers.

## INFORMATION SPECIFIED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE FOR EACH OF THE COMPANY'S CORPORATE OFFICERS (10<sup>TH</sup> RESOLUTION OF THE COMBINED GENERAL MEETING OF APRIL 24, 2026)

It is specified that the total compensation of the Chairman and CEO and of the Directors complies with the compensation policy for them which was approved by the 13<sup>th</sup> and 14<sup>th</sup> resolutions of the General Meeting

of April 17, 2025. It is stated that the compensation of the Executive Vice President is solely due in respect of his employment contract.

### — Summary table of the compensation, options and shares allocated to each executive corporate officer

	2024 fiscal year	2025 fiscal year
<b>Mr. Philippe Benacin – Chairman and CEO</b>		
Compensation allocated for the fiscal year	€958,800	€964,300
Valuation of options allocated during the year (Interparfums Inc. Plan)	-	-
Valuation of multi-year variable compensation allocated during the year	N/A	N/A
Valuation of performance shares allocated during the year	-	€57,174 <sup>(1)</sup>
Valuation of other long-term compensation plans	-	-
<b>Total</b>	<b>€958,800</b>	<b>€1,021,474</b>

	2024 fiscal year	2025 fiscal year
<b>Mr. Philippe Santi – Director – Executive Vice President</b>		
Compensation allocated for the fiscal year	€874,462	€914,000
Valuation of options allocated during the year (Interparfums Inc. Plan)	-	-
Valuation of multi-year variable compensation allocated during the year	N/A	N/A
Valuation of performance shares allocated during the year	-	€428,804 <sup>(1)</sup>
Valuation of other long-term compensation plans	-	-
<b>Total</b>	<b>€874,462</b>	<b>€1,342,804</b>

(1) Information on the bonus shares granted to each corporate officer is presented in paragraphs 2.2.2 and 4.2.1. "Bonus share grants" of this part, "Corporate Governance" of the 2025 Universal Registration Document.

— Summary table of the compensation of each executive Director

	2024 fiscal year		2025 fiscal year	
	Compensation allocated for the fiscal year	Compensation paid during the fiscal year	Compensation allocated for the fiscal year	Compensation paid during the fiscal year
<b>M. Philippe Benacin – Chairman and CEO</b>				
Fixed compensation	€528,000	€528,000	€528,000	€528,000
Annual variable compensation	€420,000	€380,000	€430,000	€420,000
Multi-year variable compensation	-	-	-	-
Exceptional compensation	-	-	-	-
Compensation allocated to Board members	-	-	-	-
Benefits in kind <sup>(1)</sup>	€10,800	€10,800	€6,300 <sup>(1)</sup>	€6,300 <sup>(1)</sup>
<b>Total</b>	<b>€958,800</b>	<b>€918,800</b>	<b>€964,300</b>	<b>€954,300</b>

(1) Fiscal year 2025: amount of the benefit in kind prorated due to sale of the company car from August 1, 2025.

	2024 fiscal year		2025 fiscal year	
	Compensation allocated for the fiscal year	Compensation paid during the fiscal year	Compensation allocated for the fiscal year	Compensation paid during the fiscal year
<b>Mr. Philippe Santi – Director – Executive Vice President</b>				
Fixed compensation	€474,462	€474,462	€504,000	€484,618 <sup>(1)</sup>
Annual variable compensation	€400,000	€392,700	€410,000	€400,000
Multi-year variable compensation	-	-	-	-
Exceptional compensation	-	-	-	€75,000 <sup>(2)</sup>
Compensation allocated to Board members	-	-	-	-
Benefits in kind	-	-	-	-
<b>Total</b>	<b>€874,462</b>	<b>€867,162</b>	<b>€914,000</b>	<b>€959,618</b>

(1) Lower due to unpaid leave taken in fiscal year 2025.

(2) Exceptional compensation paid in 2025 in respect of fiscal year 2024 in connection with application of his employment contract.

— Table of performance shares granted to each corporate officer during fiscal year 2025

Bonus shares granted to each corporate officer

Bonus shares granted by the General Meeting of Shareholders during the fiscal year to each corporate officer	Plan date	Number of shares granted during the year	Valuation of the shares according to the method applied for the consolidated financial statements <sup>(1)</sup>	Acquisition date	Availability date	Performance conditions
Philippe Benacin	12/01/2025	4,000	€57,174	03/01/2029	03/02/2029	a) 2028 consolidated sales (45% of the shares)
Jean Madar <sup>(2)</sup>	12/01/2025	4,000	€57,174	03/01/2029	03/02/2029	b) 2028 consolidated operating profit (45% of the shares)
Philippe Santi	12/01/2025	30,000	€428,804	03/01/2029	03/02/2029	c) Ecovadis (10% of the shares)
<b>Total</b>		<b>38,000</b>	<b>€543,152</b>			

(1) Value of the shares when allotted as applied in connection with the application of IFRS 2, after taking into account in particular a possible discount linked to performance criteria and the probability of presence in the company at the end of the vesting period, but before spreading of the cost over the vesting period pursuant to IFRS 2.

(2) Chief Executive Officer of the parent company Interparfums Inc. (USA).

— Table of performance share grants that became available in fiscal year 2025 for each corporate officer

Bonus shares that became available during the year for each executive corporate officer

Bonus shares that became available for each corporate officer	Plan date	Number of shares that became available during the year	Vesting conditions <sup>(1)</sup>
Philippe Benacin	03/16/2022	3,993	a) 50% of the shares relating to achievement of 2024 consolidated sales
Jean Madar	03/16/2022	3,993	
Philippe Santi	03/16/2022	7,986	b) 50% of the shares relating to achievement of 2024 consolidated operating profit
<b>Total</b>		<b>15,972</b>	

(1) Indicate the quantity of shares to be acquired when they become available, set by the Board at the time of the bonus issue.

For further information on the performance shares granted by the Company, see paragraph 4 of this section “Corporate Governance” of the 2025 Universal Registration Document.

— Table of compensation received by non-executive corporate officers

Non-executive corporate officers	Compensation of members of the Board of Directors	Compensation of members of the Audit Committee	Compensation of members of the Governance, Nominations and Compensation Committee	Compensation of members of CSR Committee	Total compensation allocated in respect of 2024 paid in 2025 (gross amount)
Mrs. Dominique Cyrot	€24,000	€7,500	€5,000	N/A	€36,500
Mrs. Chantal Roos	€16,000	N/A	N/A	N/A	€16,000
Mrs. Marie-Ange Verdickt	€28,000	€10,000	N/A	€5,000	€43,000
Mrs. Constance Benqué	€28,000	€10,000	€5,000	N/A	€43,000
Mrs. Véronique Morali	€28,000	N/A	€5,000	N/A	€33,000
Mr. Olivier Mauny	€28,000	€10,000	€5,000	€5,000	€48,000
Mrs. Caroline Renoux	€20,000	N/A	N/A	€5,000	€25,000
Mr. Jean Madar <sup>(4)</sup>	N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>€172,000</b>	<b>€37,500</b>	<b>€20,000</b>	<b>€15,000</b>	<b>€244,500</b>

Non-executive corporate officers	Compensation of members of the Board of Directors	Compensation of members of the Audit Committee	Compensation of members of the Governance, Nominations and Compensation Committee	Compensation of members of CSR Committee	Additional component Committee Chair (€500 per meeting)	Total compensation allocated in respect of 2026 (gross amount)
Mrs. Dominique Cyrot <sup>(1)</sup>	€4,000	€2,500	€2,500	N/A	N/A	€9,000
Mrs. Chantal Roos <sup>(1)</sup>	€4,000	N/A	N/A	N/A	N/A	€4,000
Mrs. Marie-Ange Verdickt	€28,000	€10,000	N/A	€5,000	€2,000	€45,000
Mrs. Constance Benqué	€28,000	€7,500	€5,000	N/A	€1,000	€41,500
Mrs. Véronique Morali <sup>(2)</sup>	€12,000	N/A	€5,000	N/A	N/A	€17,000
Mr. Olivier Mauny	€28,000	€10,000	€5,000	€5,000	N/A	€48,000
Mrs. Caroline Renoux	€28,000	N/A	N/A	€5,000	€1,000	€34,000
Mrs. Natalie Bader Messian <sup>(3)</sup>	€12,000	N/A	N/A	N/A	N/A	€12,000
Mr. Jean Madar <sup>(4)</sup>	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>	<b>€144,000</b>	<b>€30,000</b>	<b>€17,500</b>	<b>€15,000</b>	<b>€4,000</b>	<b>€210,500</b>

(1) As the terms of office of Mrs. Dominique Cyrot and Mrs. Chantal Roos were terminated at the end of the General Meeting of April 17, 2025, their compensation is prorated to their length of service in the Company.

(2) As the term of office of Mrs. Véronique Morali was terminated on July 1, 2025 following her remuneration for personal reasons, her compensation is prorated to her length of service in the Company.

(3) As Mrs. Natalie Bader Messian was appointed Director by co-option by the Board of Directors on September 8, 2025 in place of Mrs. Véronique Morali, who had resigned, her compensation is prorated to her length of service in the Company.

(4) Mr. Jean Madar, CEO of the parent company Interparfums Inc. (USA) has waived his right to receive compensation for his duties as Director since the creation of Interparfums<sup>SA</sup>.

This compensation is solely received for their duties as Directors.

— **Summary table of the employment contracts, specific pensions, severance payments and non-competition clauses of corporate officers**

In accordance with Recommendation 18 of the Middennext Code, it is specified that the employment contract of the Executive Vice President has been maintained due to the Company's desire to allow him to benefit from the protection inherent in the employment contract, which predates his corporate office.

	Employment contract	Supplementary pension scheme	Indemnities or benefits likely to be due in the event of termination or change of office	Indemnities relating to a non-competition clause
<b>M. Philippe Benacin – Chairman and CEO</b>				
Term of office renewed on: 04/21/2023				
Term of office expires: 2027 GM	No	Yes	No	No
<b>Mr. Philippe Santi – Director – Executive Vice President</b>				
Term of office renewed on: 04/21/2023				
Term of office expires: 2027 GM	Yes	Yes	No	No

A funded supplementary pension was set up for the benefit of the senior executives, in the form of a life annuity.

This defined contribution scheme was extended to all of the Company's employees in 2024 (executives and non-executives). The contribution is paid to a private funded management organization, and is covered jointly by the beneficiaries and the employer, on salary brackets

B and C, with the addition in 2024 of an employer's contribution for all employees of 1% of salary bracket A.

No managers receive compensation components, indemnities or benefits owed or likely to be owed due to taking up, termination or change of duties as a corporate officer of the Company, or after any such duties.

— **Information on the offices and employment and/or service contracts of corporate officers entered into with the Company**

The terms of office of the Company's corporate officers are presented in paragraph I above.

The table below shows the existence of an employment contract entered into with the Company, the notice period and the applicable conditions for termination.

Corporate officer of the Company	Philippe SANTI
Office(s) held	Executive Vice President
Employment contract concluded with the Company (specify the duration)	Yes – permanent employment contract as Chief Financial and Legal Officer
Service contract entered into with the Company	No
Notice periods	3 months' notice for salaried duties
Termination conditions	Termination of the employment contract in accordance with the law and case law

## — Pay equity ratios and change in compensation and performance

These ratios are calculated in accordance with Article L.22-10-9 of the French Commercial Code. It is stated that these ratios were calculated based on the compensation in cash paid during the fiscal years indicated.

The following summary shows the ratio between the level of gross compensation of the Chairman and CEO and the Executive Vice President of the Company (fixed and variable compensation) and the average

gross compensation of employees (excluding corporate officers), the ratio to the median compensation of the Company's employees (excluding corporate officers), the ratio to the guaranteed minimum wage (SMIC), and annual changes in compensation, the Company's performance and the average compensation on a full-time equivalent basis of the Company's employees, other than managers, over the last five fiscal years.

	2021	2022	2023	2024	2025
<b>Change in the Group's performance</b>					
Sales (in € millions)	€560.8	€706.6	€798.5	€880.5	€899.4
Change N/N-1	52.6%	26.0%	13.0%	10.3%	2.1%
Operating profit (in € millions)	€98.90	€131.80	€165.60	€178.05	€175.23
Change N/N-1	110.9%	33.3%	25.6%	7.5%	(1.6%)
<b>Change in compensation excluding corporate officers</b>					
Average compensation of employees (excluding corporate officers)	€86,007	€81,126	€85,273	€88,607	€85,888
Change N/N-1	4.9%	(5.7%)	5.1%	3.9%	(3.1%)
Median compensation of employees (excluding corporate officers)	€60,500	€60,190	€61,071	€63,580	€64,450
Change N/N-1	7.0%	(0.5%)	1.5%	4.1%	1.4%
Guaranteed minimum wage (SMIC)	€18,760	€19,744	€20,826	€21,273	€21,622
Change N/N-1	1.6%	5.2%	5.5%	2.1%	1.6%
<b>Change in compensation and compensation ratios of corporate officers</b>					
<b>Philippe Benacin – Chairman and CEO</b>					
Gross compensation	€620,500	€620,000	€704,000	€908,000	€948,000
Change N/N-1	4.8%	(0.1%)	13.5%	29.0%	4.4%
Pay equity ratios for average compensation	7.21	7.64	8.26	10.25	11.04
Change N/N-1	-0.01 points	+0.43 points	+0.62 points	+1.99 points	+0.79 points
Pay equity ratios for median compensation	10.26	10.30	11.53	14.28	14.71
Change N/N-1	-0.21 points	+0.04 points	+1.23 points	+2.75 points	+0.43 points
Pay equity ratios for SMIC	33.08	31.40	33.80	42.68	43.84
Change N/N-1	+1.03 points	-1.68 points	+2.40 points	+8.88 points	+1.16 points
<b>Philippe Santi – Executive Vice President</b>					
Gross compensation	€715,750	€818,600	€881,700	€867,162	€959,618
Change N/N-1	1.3%	14.4%	7.7%	(1.6%)	10.7%
Pay equity ratios for average compensation	8.32	10.09	10.34	9.79	11.17
Change N/N-1	-0.30 points	+1.77 points	+0.25 points	-0.55 points	+1.38 points
Pay equity ratios for median compensation	11.83	13.60	14.44	13.64	14.89
Change N/N-1	-0.67 points	+1.77 points	+0.84 points	-0.80 points	+1.25 points
Pay equity ratios for SMIC	38.15	41.46	42.34	40.76	44.38
Change N/N-1	-0.10 points	+3.31 points	+0.88 points	-1.58 points	+3.62 points

## FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE LAST FISCAL YEAR OR ALLOCATED IN RESPECT OF THE LAST FISCAL YEAR TO MR. PHILIPPE BENACIN, CHAIRMAN AND CEO (9<sup>TH</sup> RESOLUTION OF THE COMBINED GENERAL MEETING OF APRIL 24, 2026)

The General Meeting on April 24, 2026 will be asked to approve the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during fiscal year 2025 or allocated in respect of fiscal year 2025 to Mr. Philippe Benacin, Chairman and CEO.

On February 24, 2026, the Board of Directors assessed the achievement of the targets set for Mr. Philippe Benacin for 2025, which amounts to 107.9%, as follows:

Criteria				Minimum (80%)	Target (100%)	Maximum (120%)	Final achieved	Corresponding amount (in euros)
<b>Quantitative criteria – 75%</b>	<b>Financial</b>	Sales	2025 consolidated sales	€880m	€930m	€980m	€899m	€122,500
			<i>Proportion</i>	22%	25%	28%	23.2%	
		Results	2025 consolidated operating profit	€158m	€177m	€196m	€175m	€130,400
			<i>2025 operating margin</i>	18%	19%	20%	19.5%	
			<i>Proportion</i>	22%	25%	28%	24.7%	
	<b>Non-financial</b>	Diversity and inclusion	% of women on the Executive Committee	27%	35%	40%	46%	€37,000
			<i>Proportion</i>	3.0%	5%	7.0%	7.0%	
		Social	% of employees who received training during the year (France)	50%	60%	70%	95%	€37,000
			<i>Proportion</i>	3.0%	5%	7.0%	7.0%	
		Governance	Balance between independent/ non-independent members of the Board	< 50%	50%	> 50%	62.5%	€37,000
			<i>Proportion</i>	3.0%	5%	7.0%	7.0%	
Environment	Reduction in carbon intensity	(3.0%)	(5%)	(7.0%)	(19.0%)	€63,400		
	<i>Proportion</i>	8.0%	10%	12.0%	12.0%			
<b>Qualitative criteria – 25%</b>	<b>Non-financial</b>	Equity of relations	Quality and balance of relationships with stakeholders (brands, customers, suppliers, etc.)					€52,800
			<i>Proportion</i>	8.0%	10%	12.0%	10%	
	Own	Management of subsidiaries (USA, Singapore)					€52,800	
		<i>Proportion</i>	8.0%	10%	12.0%	10%		
	Environment	New initiatives linked to sustainable development (SBTi membership, CDP, extra-financial rating)					€37,000	
		<i>Proportion</i>	3.0%	5%	7.0%	7.0%		
<b>Total</b>			<b>80%</b>	<b>100%</b>	<b>120%</b>	<b>107.9%</b>	<b>€569,900<sup>(1)</sup></b>	

(1) It is specified that in view of the level of achievement of the aforementioned performance conditions, the amount of variable compensation liable to be allocated to Mr. Philippe Benacin in respect of 2025 amounted to €569,900. However, the Chairman and CEO informed the Board of Directors on February 24, 2026 that he wanted the amount of his annual variable compensation allocated in respect of 2025 to be limited to €430,000. The Board of Directors therefore decided, in agreement with the person concerned, to limit the amount of variable compensation allocated in respect of 2025 to Mr. Philippe Benacin, Chairman and CEO, to €430,000.

— Summary table of the compensation components of the Chairman and CEO paid during or allocated in respect of fiscal year 2025

Compensation components paid during or allocated in respect of fiscal year 2025	Amounts or accounting valuations submitted for approval	Description
Fixed compensation	€528,000 Amount paid and allocated	-
Annual variable compensation paid during fiscal year 2025	€420,000	See the table of the structure of annual variable compensation allocated in respect of fiscal year 2024 (point 2.3 Part 4 of the 2025 Universal Registration Document)
Annual variable compensation allocated in respect of fiscal year 2025	€430,000 <sup>(1)</sup> Amount to be paid after approval by the 2026 General Meeting	See table of the structure of annual variable compensation above
Exceptional compensation	-	-
Performance share grants	€57,174	Performance share plan dated December 1, 2025 (see point 2.2.2 and 4.2 Part 4 of the 2025 Universal Registration Document)
Stock option grants	-	-
Benefits of any kind	€6,300 <sup>(2)</sup> Accounting valuation	Provision of a company car

(1) It is specified that in view of the level of achievement of the aforementioned performance conditions, the amount of variable compensation liable to be allocated to Mr. Philippe Benacin in respect of 2025 amounted to €569,900. However, the Chairman and CEO informed the Board of Directors on February 24, 2026 that he wanted the amount of his annual variable compensation allocated in respect of 2025 to be limited to €430,000. The Board of Directors therefore decided, in agreement with the person concerned, to limit the amount of variable compensation allocated in respect of 2025 to Mr. Philippe Benacin, Chairman and CEO, to €430,000.

(2) Fiscal year 2025: amount of the benefit in kind prorated due to sale of the company car from August 1, 2025.

# 8 — REPORT OF THE BOARD OF DIRECTORS AND DRAFT RESOLUTIONS

## **Resolution 1 and 2**

**Approval of the parent company and consolidated financial statements for the fiscal year ended December 31, 2025 – Approval of non-deductible expenses and charges**

### **Explanatory statement**

Under the first and second resolutions, we request your approval of the following:

- the parent company financial statements for the fiscal year ended December 31, 2025, which show a net profit of €119,405,262;
- the consolidated financial statements for the fiscal year ended December 31, 2025, as presented, which show a net profit (attributable to owners of the parent) of €126,569,469;
- the total amount of expenses and charges as set out in Article 39 (4) of the French Tax Code, i.e. the sum of €62,305 and tax amounting to €16,093.

Supporting documents:

- the parent company financial statements are included in the 2025 Universal Registration Document (Part 5);
- the consolidated financial statements are included in the 2025 Universal Registration Document (Part 3);
- the Statutory Auditors' reports on the parent company and consolidated financial statements are included in the 2025 Universal Registration Document (Part 9).

### **— First resolution**

**Approval of the annual financial statements for the fiscal year ended December 31, 2025 – Approval of non-deductible expenses and charges**

The General Meeting, having reviewed the reports of the Board of Directors and the Statutory Auditors on the fiscal year ended December 31, 2025, approves the annual financial statements, as presented, as of that date, which show a net profit of €119,405,262.

In particular, the General Meeting approves the total amount of €62,305 in expenses and charges as set out in Article 39 (4) of the French Tax Code, along with the corresponding tax of €16,093.

### **— Second resolution**

**Approval of the consolidated financial statements for the fiscal year ended December 31, 2025**

The General Meeting, having reviewed the reports of the Board of Directors and the Statutory Auditors on the consolidated financial statements for the fiscal year ended December 31, 2025, approves these financial statements, as presented, which show a net profit (attributable to owners of the parent) of €126,569,469.

### Resolution 3

#### Appropriation of net profit for the year and determination of dividend

##### Explanatory statement

The proposed appropriation of our Company's net profit complies with applicable laws and our bylaws.

Given the net profit of €119,405,262 for fiscal year 2025, we propose the following:

- setting the gross dividend at €1.05 per share for fiscal year 2025, resulting in a total dividend distribution of €87,984,847 to shareholders (subject to treasury shares);
- allocating €29,116,755 to retained earnings, increasing it from €246,012,341 to €275,129,096;
- allocating €2,303,660 to the legal reserve so that it is equal to 10% of the amount of share capital.

The dividend would be payable on May 7, 2026, with the ex-dividend date set for May 5, 2026.

The dividend amount is before any withholding tax and/or social security contributions applicable to the shareholder based on his or her individual circumstances.

In the event that the number of shares giving entitlement to a dividend differs from the 83,795,092 shares comprising the share capital as of December 31, 2025, the total dividend amount would be adjusted accordingly and the amount allocated to retained earnings would be determined based on the actual dividends paid.

In accordance with the provisions of Article 243 bis of the French Tax Code, we inform you that, for the past three fiscal years, the distributions of dividends and income were as follows:

	Eligible income for tax reduction		Non-eligible income for tax reduction
	Dividends	Other distributed income	
<b>For fiscal year 2022</b>			
Amount distributed	€66,051,271.65 <sup>(1)</sup>	-	-
Dividend per share	€1.05	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€0.87	-	-
<b>For fiscal year 2023</b>			
Amount distributed	€79,576,055.50 <sup>(1)</sup>	-	-
Dividend per share	€1.15	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€1.045	-	-
<b>For fiscal year 2024</b>			
Amount distributed	€87,533,661.05 <sup>(1)</sup>	-	-
Dividend per share	€1.15	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€1.05	-	-

(1) Includes the dividend amount corresponding to treasury shares, which is not paid out and is instead allocated to retained earnings.

(2) Allocations of bonus shares to shareholders as part of annual capital increases through the capitalization of reserves. This calculation is based on the following formula: amount distributed/number of shares comprising the share capital after capital increase following the allocation of bonus shares.

### — Third resolution

#### Appropriation of net profit for the year and determination of dividend

The General Meeting, on the recommendation of the Board of Directors, resolves to allocate the net profit for the year ended December 31, 2025 as follows:

#### Origin

Profit for the year	€119,405,262
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#### Allocation

Legal reserve	€2,303,660
Dividends	€87,984,847
Retained earnings	€29,116,755

The General Meeting notes that the gross dividend per share is set at €1.05 and that retained earnings is increased from €246,012,341 to €275,129,096.

When paid to individuals shareholders domiciled in France for tax purposes, the dividend is subject either to a single flat-rate withholding tax on the gross dividend at a fixed rate of 12.8% (Article 200 A of the French Tax Code), or, at the taxpayer's express, irrevocable and global option, to income tax based on a progressive scale after a 40% allowance (Articles 200 A (13) and

158 of the French Tax Code). The dividend is also subject to social security contributions at a rate of 18.6%.

The ex-dividend date will be May 5, 2026 and the dividend payment will be made on May 7, 2026.

In the event that the number of shares giving entitlement to a dividend differs from the 83,795,092 shares comprising the share capital as of December 31, 2025, the total dividend amount would be adjusted accordingly and the amount allocated to retained earnings would be determined based on the actual dividends paid.

In accordance with the provisions of Article 243 bis of the French Tax Code, the General Meeting notes that it was reminded that, for the past three fiscal years, the distributions of dividends and income were as follows:

	Eligible income for tax reduction		Non-eligible income for tax reduction
	Dividends	Other distributed income	
<b>For fiscal year 2022</b>			
Amount distributed	€66,051,271.65 <sup>(1)</sup>	-	-
Dividend per share	€1.05	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€0.79	-	-
<b>For fiscal year 2023</b>			
Amount distributed	€79,576,055.50 <sup>(1)</sup>	-	-
Dividend per share	€1.15	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€0.95	-	-
<b>For fiscal year 2024</b>			
Amount distributed	€87,533,661.05 <sup>(1)</sup>	-	-
Dividend per share	€1.15	-	-
Dividend per share adjusted for bonus share allocations <sup>(2)</sup>	€1.05	-	-

(1) Includes the dividend amount corresponding to treasury shares, which is not paid out and is instead allocated to retained earnings.

(2) Allocations of bonus shares to shareholders as part of annual capital increases through the capitalization of reserves. This calculation is based on the following formula: amount distributed/number of shares comprising the share capital after capital increase following the allocation of bonus shares.

**Resolution 4**  
**Statutory Auditors' special report on regulated agreements –**  
**Acknowledgement of no new agreements**

**Explanatory statement**

As a preliminary note, we remind you that only new agreements entered into during the last fiscal year and at the beginning of the current fiscal year are submitted to this Meeting.

We ask that you please note that there were no new agreements of the type referred to in Articles L.225-38 *et seq.* of the French Commercial Code.

Nevertheless, we inform you that the agreement entered into with the Professional Private Equity Fund (FCPI) of ATEKO Capital (Trade name: Label Capital), already approved by the General Meeting of April 16, 2024, continued during the past fiscal year (for further information, see the Statutory Auditors' report on regulated agreements, Part 9 of the 2025 Universal Registration Document).

— **Fourth resolution**  
**Statutory Auditors' special report on regulated agreements –**  
**Acknowledgement of no new agreements**

The General Meeting, having reviewed the Statutory Auditors' special report indicating the absence of any new regulated agreements as set out in Article L.225-38 of the French Commercial Code, duly notes such absence.

## Resolution 5, 6, 7 and 8 Directors' terms of office

### Explanatory statement

We remind you that the terms of office of Board members Olivier Mauny, Constance Benqué and Natalie Bader Messian will expire at the end of the next General Meeting.

On the recommendation of the Governance, Nominations and Compensation Committee, we ask that you:

- renew for a three-year term, i.e. until the end of the Meeting held in 2029 to approve the financial statements for the previous fiscal year, the directorships of:
  - Olivier Mauny,
  - Constance Benqué;
- ratify the appointment as Director, made on a provisional basis by the Board of Directors at its meeting on September 8, 2025, of Natalie Bader Messian, to replace Véronique Morali who has resigned. Natalie Bader Messian would therefore serve as Director for the remainder of her predecessor's term of office, i.e. until the end of this Meeting;
- renew for a four-year term, i.e. until the end of the Meeting held in 2030 to approve the financial statements for the previous fiscal year, the directorship of Natalie Bader Messian.

### Independence and gender balance

We wish to point out that the Board of Directors, on the advice of the Governance, Nominations and Compensation Committee (CGNR), considers Olivier Mauny, Constance Benqué and Natalie Bader Messian to be independent members based on the independence criteria of the Middlenext Code, to which the Company refers on matters of corporate governance. In this respect, it is noted that Olivier Mauny, Constance Benqué and Natalie Bader Messian have no business relationship with the Group.

### The Group's expertise, experience, skills and knowledge

Information regarding the candidates' expertise and experience is provided in the corporate governance report, in Part 4 of the 2025 Universal Registration Document.

At the end of this Meeting:

- the number of members on the Board of Directors would be eight;
- the Board would therefore include five independent members (i.e. 62.5%) and would continue to comply with the recommendations of the Middlenext Code regarding the proportion of independent Directors;
- in terms of gender balance, the Board would consist of four women and four men, in compliance with legal requirements.

#### — Fifth resolution

##### Reappointment of Olivier Mauny as Director

The General Meeting resolves to reappoint Olivier Mauny as Director for a three-year term that will expire at the end of the Meeting held in 2029 to approve the financial statements for the previous fiscal year.

#### — Sixth resolution

##### Reappointment of Constance Benqué as Director

The General Meeting resolves to reappoint Constance Benqué as Director for a three-year term that will expire at the end of the Meeting held in 2029 to approve the financial statements for the previous year.

— **Seventh resolution**  
**Ratification of the provisional appointment of Natalie Bader Messian as Director**

The General Meeting ratifies the appointment as Director, made on a provisional basis by the Board of Directors at its meeting on September 8, 2025, of Natalie Bader Messian, to replace Véronique Morali who has resigned.

Natalie Bader Messian will therefore serve as Director for the remainder of her predecessor's term of office, i.e. until the end of this Meeting.

— **Eighth resolution**  
**Reappointment of Natalie Bader Messian as Director**

The General Meeting resolves to reappoint Natalie Bader Messian as Director for a four-year term that will expire at the end of the Meeting held in 2030 to approve the financial statements for the previous year.

**Resolution 9, 10, 11 and 12**  
**Say on Pay**

**Explanatory statement**

**Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the past fiscal year or awarded for the same fiscal year to Philippe Benacin, Chairman and Chief Executive Officer (individual ex post say on pay)**

**By voting on the 9<sup>th</sup> resolution**, and in accordance with the provisions of Article L.22-10-34 II of the French Commercial Code, you are asked to approve the fixed, variable and exceptional components of the total compensation and benefits in kind paid during fiscal year 2025 or awarded in respect of fiscal year 2025 to Philippe Benacin, Chairman and Chief Executive Officer.

These components are described in detail in the Corporate Governance Report, in Part 4, section 2.3 of the 2025 Universal Registration Document.

They were determined in accordance with the compensation policy for executive corporate officers approved by the General Meeting on April 17, 2025.

**Approval of the information set out in I of Article L.22-10-9 of the French Commercial Code (overall ex post say on pay)**

In accordance with the provisions of Article L.22-10-34 I of the French Commercial Code, and **by voting on the 10<sup>th</sup> resolution**, you are asked to approve the information set out in I of Article L.22-10-9 of the French Commercial Code concerning the compensation of corporate officers for fiscal year 2025, as presented in the Corporate Governance Report, in Part 4 of the 2025 Universal Registration Document, under section 2.2.

**Approval of the compensation policy for corporate officers (ex ante say on pay)**

In accordance with the provisions of Article L.22-10-8 of the French Commercial Code, you are asked:

- under the 11<sup>th</sup> resolution, to approve the compensation policies for the Chairman and Chief Executive Officer and/or any other executive corporate officer;
- under the 12<sup>th</sup> resolution, to approve the compensation policy for Directors.

The compensation policies for the Chairman and Chief Executive Officer and/or any other executive corporate officer and the Directors are presented in the Corporate Governance Report, in Part 4, section 2.1 of the 2025 Universal Registration Document, and in particular in sections 2.1.1 and 2.1.2.

These policies were drawn up by the Board of Directors on the recommendation of the Governance, Nominations and Compensation Committee (CGNR).

— **Ninth resolution**

**Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the past fiscal year or awarded for the same fiscal year to Philippe Benacin, Chairman and Chief Executive Officer**

The General Meeting, voting in accordance with Article L.22-10-34 II of the French Commercial Code, approves the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the past fiscal year or awarded for the same fiscal year to Philippe Benacin, Chairman and Chief Executive Officer, as presented in the corporate governance report in the 2025 Universal Registration Document, in Part 4 section 2.3.

— **Tenth resolution**

**Approval of the information set out in I of Article L.22-10-9 of the French Commercial Code**

The General Meeting, voting in accordance with Article L.22-10-34 I of the French Commercial Code, approves the information set out in Article L.22-10-9 of the French Commercial Code mentioned in the corporate governance report in Part 4, section 2.2 of the 2025 Universal Registration Document.

— **Eleventh resolution**

**Approval of the compensation policies for the Chairman and Chief Executive Officer and/or any other executive corporate officer**

The General Meeting, voting in accordance with Article L.22-10-8 of the French Commercial Code, approves the compensation policy for the Chairman and Chief Executive Officer and/or any other executive corporate officer, as presented in the corporate governance report in the 2025 Universal Registration Document, in Part 4, section 2.1 and in particular section 2.1.1.

— **Twelfth resolution**

**Approval of the compensation policy for Directors**

The General Meeting, voting in accordance with Article L.22-10-8 of the French Commercial Code, approves the compensation policy for Directors, as presented in the corporate governance report in the 2025 Universal Registration Document, in Part 4, section 2.1 and in particular section 2.1.2.

## Resolution 13 and 14

Proposal to renew the authorization to implement the share buyback program (13<sup>th</sup> resolution) and the authorization to reduce the capital by canceling own shares held by the Company (14<sup>th</sup> resolution)

### Explanatory statement

Under the thirteenth resolution, you are asked to renew the authorization granted to the Board of Directors, with the power to sub-delegate, for a period of 18 months, to purchase shares of the Company, in one or more transactions and at such times as it deems appropriate, up to a maximum number of shares representing no more than 2.5% of the number of shares comprising the share capital as of the date of this Meeting, adjusted as necessary to account for any capital increases or reductions that may occur during the term of the program.

This authorization would supersede the authorization granted to the Board of Directors by the General Meeting of April 17, 2025 under its fifteenth ordinary resolution.

Purchases could be made in order to:

- support the secondary market or ensure the liquidity of Interparfums shares through an investment services provider under a liquidity contract;
- hold the repurchased shares and subsequently use them in exchange or as payment in the context of mergers, demergers, asset transfers or external growth transactions;
- cover share option plans and/or bonus share plans (or similar plans) for the benefit of the Group's employees and/or corporate officers;
- cover securities that grant rights to receive shares of the Company in accordance with applicable regulations;
- cancel the repurchased shares, in accordance with the authorization granted or to be granted by the Extraordinary General Meeting;
- more generally, implement any market practice that may be permitted by the AMF and carry out any other transaction in compliance with applicable regulations, in which case the Company will inform its shareholders through a press release.

The main features of this new resolution put to a vote are as follows:

- no share buybacks may be carried out during a public offer for the Company's securities initiated by a third party until the end of the offer period;
- the maximum purchase price is set at €50 per share, representing a theoretical maximum amount of €104,743,850. In the event of a capital operation, such as a stock split, reverse stock split or bonus share grant to shareholders, the aforementioned amount would be adjusted in the same proportions (a multiplier equal to the ratio of the number of shares composing the capital before the operation to the number of shares after the operation);
- the Company does not intend to use options or derivatives.

A description of the share buyback program is provided in Part I, section 7 of the 2025 Universal Registration Document and in note 3.10.3 of the consolidated financial statements.

Due to the cancellation objective, you are also asked, under the fourteenth resolution, to authorize the Board of Directors, for a period of twenty-four months, to cancel, up to a maximum of 10% of the capital as calculated on the day of the cancellation decision, less any shares canceled during the previous 24 months, the shares that the Company holds or may hold, in particular as a result of the repurchases made under its share buyback program, and to reduce the share capital accordingly pursuant to the applicable laws and regulations.

Unless prior authorization is granted by the General Meeting, the Board of Directors may not use this authorization during a public offer initiated by a third party for the Company's securities until the end of the offer period.

The Board of Directors would therefore have the powers required to take any necessary action in this regard.

— **Thirteenth resolution**

**Authorization to be granted to the Board of Directors to allow the Company to buy back its own shares in accordance with Article L.22-10-62 of the French Commercial Code**

The General Meeting, having reviewed the Board of Directors' report, authorizes the latter, with the power to sub-delegate, for a period of 18 months, in accordance with Articles L.22-10-62 *et seq.* and L.225-210 *et seq.* of the French Commercial Code, to purchase shares of the Company, in one or more transactions and at such times as it deems appropriate, up to a maximum number of shares representing no more than 2.5% of the number of shares comprising the share capital as of the date of this meeting, adjusted as necessary to account for any capital increases or reductions that may occur during the term of the program.

This authorization supersedes the authorization granted to the Board of Directors by the General Meeting of April 17, 2025 under its fifteenth ordinary resolution.

Purchases may be made in order to:

- support the secondary market or ensure the liquidity of Interparfums shares through an investment services provider under a liquidity contract, in accordance with the practice permitted by applicable regulations, in which case the number of shares used to calculate the aforementioned limit corresponds to the number of shares purchased, less the number of shares resold;
- hold the repurchased shares and subsequently use them in exchange or as payment in the context of mergers, demergers, asset transfers or external growth transactions;
- cover share option plans and/or bonus share plans (or similar plans) for the benefit of the Group's employees and/or corporate officers, including Economic Interest Groups and affiliated companies, as well as all grants of shares under an employee or group savings plan (or similar plan), profit-sharing

schemes and/or any other form of share grant to the Group's employees and/or corporate officers, including Economic Interest Groups and affiliated companies;

- cover securities that grant rights to receive shares of the Company in accordance with applicable regulations;
- cancel the repurchased shares, in accordance with the authorization granted or to be granted by the Extraordinary General Meeting;
- in general, implement any market practice that may be permitted by the AMF and, more generally, carry out any other transaction in compliance with applicable regulations, in which case the Company will inform its shareholders through a press release.

These share buybacks may be carried out by any means, including block trades, and at times determined by the Board of Directors.

Unless prior authorization is granted by the General Meeting, the Board may not use this authorization during a public offer initiated by a third party for the Company's securities until the end of the offer period.

The Company does not intend to use options or derivatives.

The maximum purchase price is €50 per share. In the event of a capital operation, such as a stock split, reverse stock split or bonus share grant to shareholders, the aforementioned amount will be adjusted in the same proportions (a multiplier equal to the ratio of the number of shares composing the capital before the operation to the number of shares after the operation).

The maximum amount of the operation is €104,743,850.

The General Meeting grants full powers to the Board of Directors, with the power to sub-delegate, to carry out these operations, determine their conditions and procedures, enter into all agreements and complete all formalities.

## For the extraordinary session

### — Fourteenth resolution

**Authorization to be granted to the Board of Directors to cancel the Company's own shares, in particular those repurchased in accordance with Article L.22-10-62 of the French Commercial Code**

The General Meeting, pursuant to Articles L.225-204 and L.22-10-62 of the French Commercial Code, having reviewed the Board of Directors' report and the Statutory Auditors' report:

- 1) Authorizes the Board of Directors to cancel, at its sole discretion, in one or more transactions, up to a maximum of 10% of the capital as calculated on the day of the cancellation decision, less any shares canceled during the previous 24 months, the shares that the Company holds or may hold, in particular as a result of the repurchases made under Article
- 2) Sets the validity period of this authorization at twenty-four months from the date of this Meeting.
- 3) Resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this authorization after the filing by a third party of a proposed public offer for the Company's securities until the end of the offer period.
- 4) Grants full powers to the Board of Directors, with the power to sub-delegate, to complete the operations required for such cancellations and the corresponding capital reductions, amend the Company's bylaws accordingly and complete all necessary formalities.

L.22-10-62 of the French Commercial Code or by any other means, and to reduce the share capital accordingly pursuant to the applicable laws and regulations.

## Resolution 15, 16, 17, 18, 19 and 20 Financial delegations of authority and authorizations

### Explanatory statement

The Board of Directors wishes to have the necessary delegations of authority to issue, as it deems appropriate, any shares that may be required to support the Company's business development.

For this reason, you are asked to renew the financial delegations of authority and authorizations that are due to expire, i.e. the delegations of authority with and without preemptive rights by public offer and private placement. These new delegations of authority would supersede, as of the date of this General Meeting and to the extent of any unused portion, any prior delegation of authority granted for the same purpose.

For delegations of authority currently in force, the table of current delegations of authority and authorizations granted by the General Meeting to the Board of Directors and their status of use is available in the corporate governance report in Part 4, section 3.2 of the 2025 Universal Registration Document.

The delegations of authority to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, with and without preemptive rights, will expire this year and have not been used.

You are asked to renew the delegations of authority for the purpose of carrying out capital increases through a contribution in cash with and without preemptive rights.

The aim of these delegations of authority is to grant the Board of Directors, with the power to sub-delegate, full discretion to issue, for a period of 26 months and at the times it so chooses:

- ordinary shares;
- and/or securities giving access to the capital and/or debt securities.

In accordance with Article L.228-93 of the French Commercial Code, the newly issued securities could give access to ordinary shares to be issued by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

The Board of Directors may not, unless prior authorization is granted by the General Meeting, use these delegations of authority after the filing by a third party of a proposed public offer for the Company's securities until the end of the offer period.

However, as a preliminary note, we inform you that the price rules proposed in resolutions 16 and 17 would give the Board of Directors some degree of flexibility regarding the reference period for setting the issue price while limiting the discount to 5%. Their aim is to essentially reproduce the price rules that previously applied in relation to the delegations of authority and authorizations previously granted to the Board of Directors of the Company, by making the formal adjustments made necessary following the reform resulting from Law No. 2024-537 of June 13, 2024.

## **Resolution 15**

### **Delegation of authority to issue shares with preemptive rights**

#### **Explanatory statement**

Under this delegation of authority, shares would be issued with shareholders' preemptive rights.

We propose that the maximum overall nominal amount of ordinary shares that may be issued under this delegation of authority be €100,000,000 (representing less than 40% of the share capital to date).

We propose that the maximum nominal amount of debt securities against the Company that may be issued under this delegation of authority be €100,000,000.

These limits would be independent of all the limits set by other resolutions of this Meeting.

The amount paid or payable to the Company for each share issued under this delegation of authority would be at least equal to the nominal value of the shares.

#### **— Fifteenth resolution**

##### **Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, with preemptive rights**

The General Meeting, having reviewed the Board of Directors' report and the Statutory Auditors' special report, and in accordance with the provisions of the French Commercial Code and, in particular, Articles L.225-129-2, L.228-92 and L.225-132 *et seq.*:

- 1) Delegates to the Board of Directors, with the power to sub-delegate, the authority to issue, with or without consideration, in one or more transactions, in the proportions and at such times as it deems appropriate,
- 2) Sets the validity period of this delegation of authority at twenty-six months as of the date of this Meeting,

on the French and/or international market, either in euros, foreign currencies or any other unit of account established by reference to a group of currencies:

- ordinary shares;
- and/or securities giving access to the capital and/or debt securities.

In accordance with Article L.228-93 of the French Commercial Code, the newly issued securities may give access to ordinary shares to be issued by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 3) Resolves to set the maximum amounts of the authorized issues as follows:
- The overall nominal amount of ordinary shares that may be issued under this delegation of authority may not exceed €100,000,000.
- This maximum amount will be supplemented, where relevant, by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.
- The nominal amount of debt securities against the Company that may be issued under this delegation of authority may not exceed €100,000,000.
- The aforementioned limits are independent of all the limits set by other resolutions of this Meeting.
- 4) If this delegation of authority is used in connection with the issues referred to in 1) above:
- a) resolves that any issue(s) of ordinary shares or securities giving access to the capital will be reserved preemptively for shareholders who may subscribe as of right (*à titre irréductible*) for new shares;
  - b) resolves that if the securities subscribed for as of right and, where applicable, any excess shares (*à titre réductible*) represent less than the full amount of an issue referred to in 1), the Board of Directors, with the power to sub-delegate, may use the following powers:
    - limit the amount of the issue to the amount of subscriptions, within the limits provided for by regulations,
    - allocate all or part of the unsubscribed securities at its discretion,
    - offer all or part of the unsubscribed securities to the public.
- 5) Resolves that issues of stock warrants of the Company may be carried out by subscription offer, as well as by free allocation to the owners of existing shares, it being specified that the Board of Directors, with the power to sub-delegate, will have the power to decide that fractional share rights will not be tradable and that the corresponding securities will be sold.
- 6) Resolves that the amount paid or payable to the Company for each share issued under this delegation of authority will be at least equal to the nominal value of the shares.
- 7) Resolves that the Board of Directors, with the power to sub-delegate, will have, within the limits set out above, the necessary powers to set the terms and the issue price of the issue(s) and, where relevant, record the resulting capital increases, amend the bylaws accordingly, charge, at its sole discretion, the costs of the capital increases against the premiums related thereto, and deduct from these premiums the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase and, more generally, take any necessary action in this regard.
- 8) Resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this delegation of authority after the filing by a third party of a proposed public offer for the Company's securities until the end of the offer period.
- 9) Notes that this delegation of authority supersedes, as of this date and to the extent of any unused portion, any prior delegation of authority having the same purpose.

## Resolution 16

### Delegation of authority to issue securities without preemptive rights by public offer and/or as payment for securities in the context of a public exchange offer

#### Explanatory statement

Under this delegation of authority, securities would be issued by public offer (excluding the offers referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code) and/or as payment for securities in the context of a public exchange offer.

Shareholders' preemptive rights to ordinary shares and securities giving access to the capital and/or to debt securities would be eliminated, and the Board of Directors, with the power to sub-delegate, would have the authority to offer shareholders a priority right to subscribe.

The overall nominal amount of ordinary shares that may be issued under this delegation of authority may not exceed €20,000,000, representing less than 8% of the share capital as of this date. This amount would be charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be issued set at 10% of the share capital on the date of the issue (twentieth resolution).

The maximum nominal amount of debt securities against the Company that may be issued under this delegation of authority could not exceed €50,000,000. This limit would be independent of all the limits set by other resolutions of this Meeting.

The amount paid or payable to the Company for each ordinary share issued under this delegation of authority, after taking into account the issue price of stock warrants, in the event that such warrants are issued, would be at least equal to one of the following, at the discretion of the Board of Directors:

- either the weighted average share price over the last three trading sessions on the Euronext Paris regulated market preceding the setting of the issue price, after adjustment, where applicable, of this amount to take account of the difference in the entitlement date, possibly reduced by a maximum discount of 5%;
- or the weighted average share price of the Company on the day preceding the setting of the issue price, possibly reduced by a maximum discount of 5%;
- or the weighted average of three consecutive quoted share prices chosen from the last thirty trading sessions preceding the setting of the issue price, possibly reduced by a maximum discount of 5%.

#### — Sixteenth resolution

**Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by public offer (excluding the offers referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code) and/or as payment for securities in the context of a public exchange offer**

The General Meeting, having reviewed the Board of Directors' report and the Statutory Auditors' special report, and in accordance with the provisions of the French Commercial Code and, in particular, Articles L.225-129-2, L.225-136, L.22-10-51, L.22-10-54 and L.228-92:

- 1) Delegates to the Board of Directors, with the power to sub-delegate, the power to issue, in one or more transactions, in the proportions and at such times as it deems appropriate, on the French and/or international market, by a public offer excluding

the offers referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code, either in euros, foreign currencies or any other unit of account established by reference to a group of currencies:

- ordinary shares;
- and/or securities giving access to the capital and/or debt securities.

These securities may be issued as payment for securities contributed to the Company in the context of a public exchange offer that meets the conditions set out in Article L.22-10-54 of the French Commercial Code.

In accordance with Article L.228-93 of the French Commercial Code, the newly issued securities may give access to ordinary shares to be issued by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 2) Sets the validity period of this delegation of authority at twenty-six months as of the date of this Meeting.

- 3) The overall nominal amount of ordinary shares that may be issued under this delegation of authority may not exceed €20,000,000.

This maximum amount will be supplemented, where relevant, by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.

This amount will be charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be issued as specified in the twentieth resolution.

The nominal amount of debt securities against the Company that may be issued under this delegation of authority may not exceed €50,000,000.

This limit is independent of all the limits set by other resolutions of this Meeting regarding the nominal amount of debt securities.

- 4) Resolves to eliminate shareholders' preemptive rights to ordinary shares and securities giving access to the capital and/or to debt securities to which this resolution applies, while nevertheless giving the Board of Directors, with the power to sub-delegate, the authority to offer shareholders a right of priority, in accordance with the law.
- 5) Resolves that the amount paid or payable to the Company for each ordinary share issued under this delegation of authority, after taking into account the issue price of stock warrants, in the event that such warrants are issued, would be at least equal to one of the following, at the discretion of the Board of Directors:
- i. either the weighted average share price over the last three trading sessions on the Euronext Paris regulated market preceding the setting of the issue price, after adjustment, where applicable, of this amount to take account of the difference in the entitlement date, possibly reduced by a maximum discount of 5%;
  - ii. or the weighted average share price of the Company on the day preceding the setting of the issue price, possibly reduced by a maximum discount of 5%;

- iii. or the weighted average of three consecutive quoted share prices chosen from the last thirty trading sessions preceding the setting of the issue price, possibly reduced by a maximum discount of 5%.

- 6) Resolves, in the event that securities are issued as payment for securities contributed in the context of a public exchange offer, that the Board of Directors, with the power to sub-delegate, will have, under the conditions set out in Article L.22-10-54 of the French Commercial Code and within the limits set above, the necessary powers to establish the list of securities contributed in the exchange offer, determine the issue conditions, the exchange ratio and, where applicable, the amount of the cash compensation payment, and the terms of the issue.
- 7) Resolves that, if the securities subscribed for represent less than the full amount of an issue referred to in 1), the Board of Directors, with the power to sub-delegate, may use the following powers:
- limit the amount of the issue to the amount of subscriptions, where relevant within the limits provided for by regulations;
  - allocate all or part of the unsubscribed securities at its discretion.
- 8) Resolves that the Board of Directors, with the power to sub-delegate, will have, within the limits set out above, the necessary powers to set the terms of the issue(s) and, where relevant, record the resulting capital increases, amend the bylaws accordingly, charge, at its sole discretion, the costs of the capital increases against the premiums related thereto, and deduct from these premiums the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase and, more generally, take any necessary action in this regard.
- 9) Resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this delegation of authority after the filing by a third party of a proposed public offer for the Company's securities until the end of the offer period.
- 10) Notes that this delegation of authority supersedes, as of this date and to the extent of any unused portion, any prior delegation of authority having the same purpose.

## Resolution 17, Delegation of authority to issue shares without preemptive rights by private placement

### Explanatory statement

Under this delegation of authority, securities would be issued without preemptive rights by an offer referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code.

Shareholders' preemptive rights to ordinary shares and securities giving access to the capital and/or to debt securities would be eliminated.

The overall nominal amount of ordinary shares that may be issued could not exceed €20,000,000, representing less than 8% of the share capital as of this date.

This maximum amount would be supplemented, where relevant, by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.

This amount would be charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be issued set at 10% of the share capital on the date of the issue (twentieth resolution).

The maximum nominal amount of debt securities against the Company that may be issued under this delegation of authority could not exceed €30,000,000.

This limit would be independent of all the limits set by other resolutions of this Meeting.

The amount paid or payable to the Company for each ordinary share issued under this delegation of authority, after taking into account the issue price of stock warrants, in the event that such warrants are issued, would be at least equal to one of the following, at the discretion of the Board of Directors:

- either the weighted average share price over the last three trading sessions on the Euronext Paris regulated market preceding the setting of the issue price, after adjustment, where applicable, of this amount to take account of the difference in the entitlement date, possibly reduced by a maximum discount of 5%;
- or the weighted average share price of the Company on the day preceding the setting of the issue price, possibly reduced by a maximum discount of 5%;
- or the weighted average of three consecutive quoted share prices chosen from the last thirty trading sessions preceding the setting of the issue price, possibly reduced by a maximum discount of 5%.

- **Seventeenth resolution**  
**Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by an offer referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code**

The General Meeting, having reviewed the Board of Directors' report and the Statutory Auditors' special report, and in accordance with the provisions of the French Commercial Code and, in particular, Articles L.225-129-2, L.225-136 and L.228-92:

- 1) Delegates to the Board of Directors, with the power to sub-delegate, the power to issue, in one or more transactions, in the proportions and at such times as it deems appropriate, on the French and/

or international market, by an offer referred to in point 1 of Article L.411-2 of the French Monetary and Financial Code, either in euros, foreign currencies or any other unit of account established by reference to a group of currencies:

- ordinary shares;
- and/or securities giving access to the capital and/or debt securities.

In accordance with Article L.228-93 of the French Commercial Code, the newly issued securities may give access to ordinary shares to be issued by any company that directly or indirectly owns more than half of its capital or of which it directly or indirectly owns more than half of the capital.

- 2) Sets the validity period of this delegation of authority at twenty-six months as of the date of this Meeting.

- 3) The overall nominal amount of ordinary shares that may be issued under this delegation of authority may not exceed €20,000,000.

This maximum amount will be supplemented, where relevant, by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.

This amount will be charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be issued as specified in the twentieth resolution.

The nominal amount of debt securities against the Company that may be issued under this delegation of authority may not exceed €30,000,000.

This limit is independent of all the limits set by other resolutions of this Meeting regarding the nominal amount of debt securities.

- 4) Resolves to eliminate shareholders' preemptive rights to ordinary shares and securities giving access to the capital and/or to debt securities to which this resolution applies.
- 5) Resolves that the amount paid or payable to the Company for each ordinary share issued under this delegation of authority, after taking into account the issue price of stock warrants, in the event that such warrants are issued, would be at least equal to one of the following, at the discretion of the Board of Directors:
- i. either the weighted average share price over the last three trading sessions on the Euronext Paris regulated market preceding the setting of the issue price, after adjustment, where applicable, of this amount to take account of the difference in the entitlement date, possibly reduced by a maximum discount of 5%;

- ii. or the weighted average share price of the Company on the day preceding the setting of the issue price, possibly reduced by a maximum discount of 5%;
- iii. or the weighted average of three consecutive quoted share prices chosen from the last thirty trading sessions preceding the setting of the issue price, possibly reduced by a maximum discount of 5%.

- 6) Resolves that, if the securities subscribed for represent less than the full amount of an issue referred to in 1), the Board of Directors, with the power to sub-delegate, may use the following powers:
- limit the amount of the issue to the amount of subscriptions, where relevant within the limits provided for by regulations;
  - allocate all or part of the unsubscribed securities at its discretion.
- 7) Resolves that the Board of Directors, with the power to sub-delegate, will have, within the limits set out above, the necessary powers to set the terms of the issue(s) and, where relevant, record the resulting capital increases, amend the bylaws accordingly, charge, at its sole discretion, the costs of the capital increases against the premiums related thereto, and deduct from these premiums the sums necessary to increase the legal reserve to one-tenth of the new capital after each increase and, more generally, take any necessary action in this regard.
- 8) Resolves that the Board of Directors may not, unless prior authorization is granted by the General Meeting, use this delegation of authority after the filing by a third party of a proposed public offer for the Company's securities until the end of the offer period.
- 9) Notes that this delegation of authority supersedes, as of this date and to the extent of any unused portion, any prior delegation of authority having the same purpose.

**Resolution 18**  
**Authorization to increase the amount of issues**

**Explanatory statement**

As part of the aforementioned delegations of authority with or without preemptive rights (fifteenth to seventeenth resolutions), we propose that the Board of Directors be granted the power to increase the number of securities provided for in the initial issue.

The number of securities could therefore be increased within 30 days of the close of the subscription by up to 15% of the initial issue and at the same price as the initial issue, up to the maximum amounts set by the Meeting.

— **Eighteenth resolution**  
**Authorization to increase the amount of issues**

The General Meeting, having reviewed the Board of Directors' report and the Statutory Auditors' special report, resolves that, for each issue of ordinary shares or securities approved pursuant to the fifteenth to seventeenth resolutions, the number of newly issued

securities may be increased under the conditions set out in Articles L.225-135-1 and R.225-118 of the French Commercial Code and up to the maximum amounts set by the Meeting.

**Resolution 19**  
**Delegation of authority to increase the capital by issuing ordinary shares and/or securities giving access to the capital without preemptive rights to members of a company savings plan**

**Explanatory statement**

We ask that you vote on this resolution in order to comply with the applicable regulations.

As part of this delegation of authority, you are asked to delegate to the Board of Directors, with the power to sub-delegate, your power to increase the share capital by issuing ordinary shares or securities giving access to the Company's capital, without preemptive rights, to members of one or more company or group savings plans set up by the Company and/or its affiliated French or foreign companies.

The maximum nominal amount of the capital increase(s) that could be carried out by using this delegation of authority would be 2% of the amount of the share capital at the time of the decision to carry out this increase, with this amount charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be issued as specified in the twentieth resolution.

This delegation of authority would be granted for 26 months.

The price of the newly issued shares would be determined under the conditions set out in Article L.3332-19 of the French Labor Code and could not be more than 20% lower or higher than the average quoted share price during the 20 trading sessions on the Euronext Paris regulated market preceding the decision setting the opening date of the subscription.

The Board of Directors, with the power to sub-delegate, might or might not implement this delegation of authority, take any measures and complete all necessary formalities.

— **Nineteenth resolution**  
**Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares and/or securities giving access to the capital without preemptive rights to members of a company savings plan in accordance with Articles L.3332-18 et seq. of the French Labor Code**

The General Meeting, having reviewed the Board of Directors' report and the Statutory Auditors' special report, voting in accordance with Articles L.225-129-6, L.225-138-1 and L.228-92 of the French Commercial Code and Articles L.3332-18 et seq. of the French Labor Code:

- 1) Delegates its authority to the Board of Directors, with the power to sub-delegate, as it deems appropriate and at its own discretion, to increase the share capital in one or more transactions by issuing ordinary shares or securities giving access to the Company's capital to members of one or more company or group savings plans set up by the Company and/or its affiliated French or foreign companies under the conditions set out in Article L.225-180 of the French Commercial Code and Article L.3344-1 of the French Labor Code.
- 2) Eliminates such individuals' preemptive rights to the shares and securities that may be issued under this delegation of authority.
- 3) Sets the validity period of this delegation of authority at twenty-six months from the date of this Meeting.
- 4) Limits the maximum nominal amount of the increase(s) that may be carried out by using this delegation of authority to 2% of the amount of the share capital at the time of the decision to carry out this increase, with this amount charged against the overall limit concerning the maximum nominal amount of ordinary shares that may be

issued as specified in the twentieth resolution. This amount will be supplemented, where relevant, by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.

- 5) Resolves that the price of the newly issued shares, pursuant to paragraph 1) of this delegation of authority, may not be more than 20% lower or higher than the average share price during the 20 trading sessions preceding the decision setting the opening date of the subscription.
- 6) Resolves, in accordance with Article L.3332-21 of the French Labor Code, that the Board of Directors, with the power to sub-delegate, may provide for the free grant to the beneficiaries defined in paragraph one above of newly issued or existing shares or other newly issued or existing securities giving access to the capital of the Company, in respect of (i) the matching contribution that may be made pursuant to the regulations of company or group savings plans, and/or (ii), where applicable, the discount, and may decide, in the event of the issue of new shares in respect of the discount and/or of the matching contribution, to capitalize the reserves, profits or premiums necessary to pay up said shares.
- 7) Notes that this delegation of authority supersedes, as of this date and to the extent of any unused portion, any prior delegation of authority having the same purpose.

The Board of Directors, with the power to sub-delegate, may or may not implement this delegation of authority, take any measures and complete all necessary formalities.

## Resolution 20

Overall maximum amounts of the delegations of authority provided for in the sixteenth, seventeenth and nineteenth resolutions of this Meeting

### Explanatory statement

We propose that the maximum overall nominal amount of ordinary shares that may be issued, immediately or in the future, under the delegations of authority to increase the capital without preemptive rights submitted to this Meeting under the sixteenth, seventeenth and nineteenth resolutions be set at 10% of the amount of the share capital on the date of the issue.

### — Twentieth resolution

Overall maximum amounts of the delegations of authority provided for in the sixteenth, seventeenth and nineteenth resolutions of this Meeting

The General Meeting, having reviewed the Board of Directors' report, resolves to set the overall nominal amount of shares that may be issued, immediately or in the future, under the sixteenth, seventeenth and nineteenth resolutions of this Meeting at 10% of the amount of the share capital on the date of the issue, it

being specified that this amount may be supplemented by the nominal amount of the capital increase that may be necessary to protect the rights of holders of securities or other rights giving access to the Company's capital, in accordance with the law and any contractual provisions providing for other protective measures.

## Resolution 21 and 22

Amendments to the bylaws

### Explanatory statement

We propose updating Article 19 of the bylaws to take into account Decree No. 2026-94 of February 13, 2026 and in particular:

- mentioning the option to send meeting notices to registered shareholders by electronic means;
- updating the record date, insofar as proof of registration of securities in the name of the shareholder or registered intermediary is now required by midnight Paris time on the fifth business day preceding the meeting.

The Board of Directors invites you to vote in favor of the proposed resolutions.

### — Twenty-first resolution

Harmonization of Article 19, paragraph 6, of the bylaws concerning the option to send meeting notices by electronic means

The General Meeting, having reviewed the Board of Directors' report, resolves to amend Article 19 of the bylaws to take into account the provisions of Articles R.225-63 and R.225-68 of the French Commercial Code concerning the option to call registered shareholders to meetings by electronic means, and to amend the sixth paragraph of Article 19 of the bylaws accordingly and as follows:

#### Previous wording

Shareholders holding registered shares for at least one month on the date of insertion of the meeting notice shall also be called to any Meeting by ordinary mail or, at their request and at their expense, by registered mail.

#### New wording

Shareholders holding registered shares for at least one month on the date of insertion of the meeting notice shall also be called to any Meeting **under the conditions set out in applicable regulations.**

## — Twenty-second resolution

### Amendment of paragraphs 8 and 11 of Article 19 of the bylaws concerning the record date

The General Meeting, having reviewed the Board of Directors' report, resolves to amend Article 19 of the bylaws to take into account the provisions of Article R.22-10-28 of the French Commercial Code, amended by Decree

No. 2026-94 of February 13, 2026 concerning the record date, and to amend the eighth and eleventh paragraphs of Article 19 of the bylaws accordingly and as follows:

#### Previous wording

##### Access to Meetings – Representation

Any shareholder may attend meetings in person or by proxy, regardless of the number of shares owned, subject to proof of identity, on condition that the shares are paid up in full and have been registered in the securities account in the name of the shareholder or the intermediary, in accordance with subsection 7, article L.228-1 of the French Commercial Code no later than the second business day preceding the date of the shareholders meeting at midnight Paris time, either in the registered securities account maintained by the Company or the bearer share account maintained by the authorized intermediary.

(...)

Those shareholders using, within the specified time periods, the electronic voting form made available on the website by the entity assuring the General Meeting services, are considered as shareholders that are present or represented. Electronic forms may be completed and signed directly in accordance with the first line of the second subsection of Article 1367 of the French civil code (code civil), notably by means of an identifier and password. The proxy or voting forms completed electronically prior to the meeting, as well as the acknowledgment of receipt that will be given in reply, will be considered as irrevocable written proof and binding on all parties. Notwithstanding the foregoing, in the event of transfer of ownership before the second business day preceding the General Meeting at midnight (Paris time), the Company shall invalidate or modify accordingly, as the case may be, the vote by proxy or voting form before this date and time.

#### New wording

##### Access to Meetings – Representation

Any shareholder may attend meetings in person or by proxy, regardless of the number of shares owned, subject to proof of identity, on condition that the shares are paid up in full and have been registered in the securities account in the name of the shareholder or the intermediary, in accordance with subsection 7, article L.228-1 of the French Commercial Code no later than the **fifth** business day preceding the date of the shareholders meeting at midnight Paris time, either in the registered securities account maintained by the Company or the bearer share account maintained by the authorized intermediary.

(...)

Those shareholders using, within the specified time periods, the electronic voting form made available on the website by the entity assuring the General Meeting services, are considered as shareholders that are present or represented. Electronic forms may be completed and signed directly in accordance with the first line of the second subsection of Article 1367 of the French civil code (code civil), notably by means of an identifier and password. The proxy or voting forms completed electronically prior to the meeting, as well as the acknowledgment of receipt that will be given in reply, will be considered as irrevocable written proof and binding on all parties. Notwithstanding the foregoing, in the event of transfer of ownership before the **fifth** business day preceding the General Meeting at midnight (Paris time), the Company shall invalidate or modify accordingly, as the case may be, the vote by proxy or voting form before this date and time.

## **Resolution 23**

### **Powers**

#### **Explanatory statement**

The 23<sup>rd</sup> resolution is a standard resolution enabling all the legal formalities required by law to be carried out after the General Meeting.

#### **For the ordinary session**

##### **— Twenty-third resolution** **Powers for formalities**

The General Meeting grants all powers to the bearer of an original, copy or extract of these minutes to carry out all filing and publication formalities required by law.

# 9 — STATUTORY AUDITORS' REPORT

## STATUTORY AUDITORS' REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS

To the Annual General Meeting of Interparfums,

### Opinion

In compliance with the engagement entrusted to us by your Annual General Meeting, we have audited the accompanying consolidated financial statements of Interparfums for the year ended December 31<sup>st</sup>, 2025.

In our opinion, the consolidated financial statements give a true and fair view of the assets and liabilities and of the financial position of the Group and of the results of its operations for the year then ended in accordance with International Financial Reporting Standards as adopted by the European Union.

The audit opinion expressed above is consistent with our report to the Audit Committee.

### Emphasis of matter

#### — Audit Framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the Statutory Auditors' Responsibilities for the Audit of the consolidated financial statements section of our report.

#### — Independence

We conducted our audit engagement in compliance with independence requirement rules required by the French Commercial Code (*Code de commerce*) and the French Code of Ethics (*code de déontologie*) for Statutory Auditors for the period from January 1<sup>st</sup>, 2025, to the date of our report, and specifically we did not provide any prohibited non-audit services referred to in Article 5 (1) of Regulation (EU) N° 537/2014.

### Justification of Assessments — Key Audit Matters

In accordance with the requirements of Articles L.821-53 and R.821-180 of the French Commercial Code (*Code de commerce*) relating to the justification of our assessments, we inform you of the key audit matters relating to risks of material misstatement that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period, as well as how we addressed those risks.

These matters were addressed in the context of our audit of the consolidated financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the consolidated financial statements.

### Valuation of trademarks and other intangible assets

#### — Identified risk

As of December 31, 2025, trademarks and other intangible assets amounted to €251.4 million. These intangible assets consist mainly of expenses incurred in connection with the acquisition of licenses or trademarks.

Licences and licence entry fees are assessed in the event of an impairment trigger. The recoverable amount is determined using the excess earnings method, which is based on the estimation of residual economic flows, replacing the previously used discounted cash flow approach.

This method, which is also based on discounting future flows, includes the remuneration of other assets contributing to the generation of flows and thus makes it possible to isolate the specific contribution of the asset.

The data used in this context come from the annual budgets and multi-year plans established over the life of the licences by the management.

Trademarks in their own name are also subject to an impairment test at least annually. The net carrying amount is compared to its recoverable amount. The recoverable amount is the greater of its fair value minus the costs of sale and its estimated value in use from the projected cash flows from the 5-year multi-year plans discounted indefinitely.

An impairment loss is recognized if the value thus determined is less than the net book value.

Notes 1.8 and 3.1 to the notes to the consolidated financial statements describe the procedures for carrying out impairment tests. We considered the valuation of trademarks and other intangible assets to be a key audit matter of the audit because of the significant of the assets in the annual financial statements, and because the determination of their recoverable amount, based on discounted future cash flow forecasts, requires the use of assumptions, estimates or judgments necessary to measure them.

#### — Our response

Our work involved:

- obtaining an understanding of and analyzing the processes and analyses used by the Company to perform these valuations;
- assessing the compliance of the methodology used to carry out the impairment tests with IAS 36;
- reconciling the net book values of the assets subject to the impairment tests with the accounts;
- verifying the arithmetic accuracy of the model used to determine recoverable values;
- analyze the reasonableness of key assumptions used to determine recoverable values, including through analysis of historical performance, comparison with data used in previous impairment tests, and interviews with management;
- assess the reasonableness of the period over which management has projected the cash flows, the long-term growth rate and the discount rate, in particular by recalculating the discount rate and comparing it to the calculations made by the company;
- verify the sensitivity analyses and the appropriateness of the information provided in the notes to the consolidated financial statements.

## Specific Verifications

### — Information provided in the annual report and in other documents on the financial position and consolidated financial statements addressed to shareholders

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by laws and regulations of the Group's information given in the management report of the Board of Directors.

We have no matters to report as to their fair presentation and their consistency with the consolidated financial statements.

## Report on Other Legal and Regulatory Requirements

### — Format of presentation of the financial statements intended to be included in the annual financial report

We have also verified, in accordance with the professional standard applicable in France relating to the procedures performed by the statutory auditor relating to the annual and consolidated financial statements presented in the European single electronic format, that the presentation of the consolidated financial statements intended to be included in the annual financial report mentioned in article L.451-I-2, I of the French Monetary and Financial Code (code monétaire et financier), prepared under the responsibility of the Executive Vice President, complies with the single electronic format defined in the European Delegated Regulation No 2019/815 of 17 December 2018. As it relates to consolidated financial statements, our work includes verifying that the tagging of these consolidated financial statements complies with the format defined in the above delegated regulation.

Based on the work we have performed, we conclude that the presentation of the consolidated financial statements intended to be included in the annual financial report complies, in all material respects, with the European single electronic format.

Furthermore, we have no responsibility to verify that the consolidated financial statements that will ultimately be included by your company in the annual financial report filed with the AMF are in agreement with those on which we have performed our work.

### — Appointment of the Statutory Auditors

We were appointed Statutory Auditors of Interparfums by the General Meeting of December 1, 2004 for Forvis Mazars SA and April 17, 2025 for Grant Thornton.

As of December 31, 2025, Forvis Mazars SA was in the 22<sup>nd</sup> year of its uninterrupted assignment and Grant Thornton in the 1<sup>st</sup> year.

## **Responsibilities of Management and Those Charged with Governance for the consolidated financial statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the Company or to cease operations.

The Audit Committee is responsible for monitoring the financial reporting process and the effectiveness of internal control and risks management systems and where applicable, its Internal Audit, regarding the accounting and financial reporting procedures.

The consolidated financial statements were approved by the Board of Directors.

## **Statutory Auditors' Responsibilities for the Audit of the consolidated financial statements**

### **— Objectives and audit approach**

Our role is to issue a report on the consolidated financial statements. Our objective is to obtain reasonable assurance about whether the consolidated financial statements, as a whole, are free from material misstatement. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As specified in Article L.821-55 of the French Commercial Code (*Code de commerce*), our statutory audit does not include assurance on the viability of the Company or the quality of management of the affairs of the Company.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- identifies and assesses the risks of material misstatement of the consolidated financial statements, whether due to fraud or error; designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control;
- evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the consolidated financial statements;
- assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the Company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the consolidated financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein;
- evaluates the overall presentation of the consolidated financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation;
- obtains sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. The statutory auditor is responsible for the direction, supervision and performance of the audit of the consolidated financial statements and for the opinion expressed on these consolidated financial statements.

### — Report to the Audit Committee

We submit a report to the Audit Committee which includes in particular a description of the scope of the audit and the audit program implemented, as well as the results of our audit. We also report, if any, significant deficiencies in internal control regarding the accounting and financial reporting procedures that we have identified.

Our report to the Audit Committee includes the risks of material misstatement that, in our professional judgment, were of most significance in the audit of the consolidated financial statements of the current period

and which are therefore the key audit matters that we are required to describe in this report.

We also provide the Audit Committee with the declaration provided for in Article 6 of Regulation (EU) N° 537/2014, confirming our independence within the meaning of the rules applicable in France such as they are set in particular by Articles L.821-27 to L.821-34 of the French Commercial Code (*Code de commerce*) and in the French Code of Ethics (*Code de déontologie*) for Statutory Auditors. Where appropriate, we discuss with the Audit Committee the risks that may reasonably be thought to bear on our independence, and the related safeguards.

On March 23, 2026, in Neuilly-sur-Seine and Levallois-Perret

The Statutory Auditors,  
French original signed by

#### **Grant Thornton SAS**

Membre français de Grant Thornton International

Vincent Frambourt  
Partner

#### **Forvis Mazars**

Francisco Sanchez  
Partner

## STATUTORY AUDITORS' REPORT ON THE FINANCIAL STATEMENTS

To the Annual General Meeting of Interparfums,

### Opinion

In compliance with the engagement entrusted to us by your Annual General Meeting, we have audited the accompanying financial statements of Interparfums for the year ended December 31<sup>st</sup>, 2025.

In our opinion, the financial statements give a true and fair view of the assets and liabilities and of the financial position of the Company and of the results of its operations for the year then ended in accordance with French accounting principles.

The audit opinion expressed above is consistent with our report to the Audit Committee.

### Emphasis of matter

#### — Audit Framework

We conducted our audit in accordance with professional standards applicable in France. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Our responsibilities under those standards are further described in the Statutory Auditors' section of our report.

#### — Independence

We conducted our audit engagement in compliance with independence requirements of rules required by the French Commercial Code (*Code de commerce*) and the French Code of Ethics (*Code de déontologie*) for Statutory Auditors for the period from January 1<sup>st</sup>, 2025, to the date of our report, and specifically we did not provide any prohibited non-audit services referred to in Article 5 of Regulation (EU) N° 537/2014.

#### — Emphasis of matter

Without calling the opinion expressed above into question, we draw your attention to note 1.1 to the annual financial statements, which describes the impact of the change in accounting policy induced by the first application of the new accounting regulation ANC No. 2022-06.

### Justification of Assessments

#### – Key Audit Matters

In accordance with the requirements of Articles L.821-53 and R.821-180 of the French Commercial Code (*Code de commerce*) relating to the justification of our assessments, we inform you of the key audit

matters relating to risks of material misstatement that, in our professional judgment, were of most significance in our audit of the financial statements of the current period, as well as how we addressed those risks.

These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on specific items of the financial statements.

### Valuation of trademarks and other intangible assets

#### — Identified risk

As of December 31, 2025, the company's intangible assets amounted to €267.8 million. These intangible assets consist mainly of expenses incurred in connection with the acquisition of licenses or trademarks.

Licences and licence entry fees are assessed in the event of an impairment trigger. The recoverable amount is determined using the excess earnings method, which is based on the estimation of residual economic flows, replacing the previously used discounted cash flow approach.

This method, which is also based on discounting future flows, includes the remuneration of other assets contributing to the generation of flows and thus makes it possible to isolate the specific contribution of the asset.

The data used in this context come from the annual budgets and multi-year plans established over the life of the licences by the management.

Trademarks in their own name are also subject to an impairment test at least annually. The net carrying amount is compared to its recoverable amount. The recoverable amount is the greater of its fair value minus the costs of sale and its estimated value in use from the projected cash flows from the 5-year multi-year plans discounted indefinitely.

An impairment loss is recognized if the value thus determined is less than the net book value.

Notes 1.4 and 2.1 to the notes to the annual financial statements describe the procedures for carrying out impairment tests. We considered the valuation of trademarks and other intangible assets to be a key audit matter of the audit because of the significant of the assets in the annual financial statements, and because the determination of their recoverable amount, based on discounted future cash flow forecasts, requires the use of assumptions, estimates or judgments necessary to measure them.

### — Our response

Our work involved:

- obtaining an understanding of and analyzing the processes and analyses used by the Company to perform these valuations;
- reconciling the net book values of the assets subject to the impairment tests with the accounts;
- verifying the arithmetic accuracy of the model used to determine recoverable values;
- analyzing the reasonableness of the main assumptions used to make these assessments to determine recoverable values, including through analysis of historical performance, comparison with data used in previous impairment tests, and inquiries with management;
- assess the reasonableness of the period over which management projected the cash flows, the long-term growth rate and the discount rate, in particular by recalculating the discount rate and comparing it with the calculations made by the company;
- verify the sensitivity analyses and the appropriateness of the information provided in the notes to the annual financial statements.

### Specific verifications

We have also performed, in accordance with professional standards applicable in France, the specific verifications required by French law and regulations.

#### — Information given in the management report and in the other documents with respect to the financial position and the financial statements provided to the shareholders

We have no matter to report as to the fair presentation and the consistency with the financial statements of the information given in the management report of the Board of Directors and in the other documents with respect to the financial position and the financial statement provided to the shareholders.

In accordance with French law, we report to you that the information relating to payment times referred to in Article D.441-6 of the French Commercial Code (*Code de commerce*) is fairly presented and consistent with the financial statements.

#### — Report on corporate governance

We attest that the Board of Directors' report on corporate governance sets out the information required by Articles L.225-37-4, L.22-10-10 and L.22-10-9 of the French Commercial Code (*Code de commerce*).

Regarding the information given in accordance with the requirements of Article L.22-10-9 of the French Commercial Code (*Code de commerce*) relating to remunerations and benefits received or allocated by

the members of the Executive Board and any other commitments made in their favour, we have verified its consistency with the financial statements, or with the underlying information used to prepare these financial statements and, where applicable, with the information obtained by your company from controlled companies that are included in the scope of consolidation. Based on this work, we attest the accuracy and fair presentation of this information.

Regarding the information relating to the elements that your company has considered likely to have an impact in the event of a takeover bid or exchange, provided pursuant to the provisions of Article L.22-10-11 of the French Commercial Code, we have verified its compliance with the documents from which it is derived and which have been communicated to us. On the basis of this work, we have no comments to make on this information.

#### — Other information

In accordance with French law, we have verified that the required information concerning the purchase of investments and controlling interests and the identity of the shareholders and holders of the voting rights has been properly disclosed in the management report.

### Report on Other Legal and Regulatory Requirements

#### — Format of presentation of the financial statements intended to be included in the annual financial report

We have also verified, in accordance with the professional standard applicable in France relating to the procedures performed by the statutory auditor relating to the annual and consolidated financial statements presented in the European single electronic format, that the presentation of the financial statements intended to be included in the annual financial report mentioned in Article L.451-1-2, 1 of the French Monetary and Financial Code (*Code monétaire et financier*), prepared under the responsibility of the Executive Vice President, complies with the single electronic format defined in the European Delegated Regulation No 2019/815 of 17 December 2018.

Based on the work we have performed, we conclude that the presentation of the financial statements intended to be included in the annual financial report complies, in all material respects, with the European single electronic format.

We have no responsibility to verify that the financial statements that will ultimately be included by your Company in the annual financial report filed with the AMF are in agreement with those on which we have performed our work.

## — Appointment of the Statutory Auditors

We were appointed Statutory Auditors of Interparfums by the General Meeting of December 1, 2004 for Forvis Mazars and April 17, 2025 for Grant Thornton.

As of December 31, 2025, Forvis Mazars was in the 22<sup>nd</sup> year of its mission without interruption and Grant Thornton in the 1<sup>st</sup> year.

## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with French accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless it is expected to liquidate the Company or to cease operations.

The Audit Committee is responsible for monitoring the financial reporting process and the effectiveness of internal control and risks management systems and where applicable, its Internal Audit, regarding the accounting and financial reporting procedures.

The financial statements were approved by the Board of Directors.

## Statutory Auditors' Responsibilities for the Audit of the Financial Statements

### — Objectives and audit approach

Our role is to issue a report on the financial statements. Our objective is to obtain reasonable assurance about whether the financial statements, as a whole, are free from material misstatement. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with professional standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to

influence the economic decisions of users taken on the basis of these financial statements.

As specified in Article L.821-55 of the French Commercial Code (*Code de commerce*), our statutory audit does not include assurance on the viability of the Company or the quality of management of the affairs of the Company.

As part of an audit conducted in accordance with professional standards applicable in France, the statutory auditor exercises professional judgment throughout the audit and furthermore:

- identifies and assesses the risks of material misstatement of the financial statements, whether due to fraud or error, designs and performs audit procedures responsive to those risks, and obtains audit evidence considered to be sufficient and appropriate to provide a basis for his opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtains an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control;
- evaluates the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management in the financial statements;
- assesses the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. This assessment is based on the audit evidence obtained up to the date of his audit report. However, future events or conditions may cause the Company to cease to continue as a going concern. If the statutory auditor concludes that a material uncertainty exists, there is a requirement to draw attention in the audit report to the related disclosures in the financial statements or, if such disclosures are not provided or inadequate, to modify the opinion expressed therein;
- evaluates the overall presentation of the financial statements and assesses whether these statements represent the underlying transactions and events in a manner that achieves fair presentation.

### — Report to the Audit Committee

We submit a report to the Audit Committee which includes in particular a description of the scope of the audit and the audit program implemented, as well as the results of our audit. We also report, if any, significant deficiencies in internal control regarding the accounting and financial reporting procedures that we have identified.

Our report to the Audit Committee includes the risks of material misstatement that, in our professional judgment, were of most significance in the audit of the financial statements of the current period and which are

therefore the key audit matters that we are required to describe in this report.

We also provide the Audit Committee with the declaration provided for in Article 6 of Regulation (EU) N° 537/2014, confirming our independence within the meaning of the rules applicable in France such as they are set in particular by Articles L.821-27 to L.821-34 of the French Commercial Code (*Code de commerce*) and in the French Code of Ethics (*Code de déontologie*) for Statutory Auditors. Where appropriate, we discuss with the Audit Committee the risks that may reasonably be thought to bear on our independence, and the related safeguards.

On March 23, 2026, in Neuilly-sur-Seine and Levallois-Perret

The Statutory Auditors,  
French original signed by

#### **Grant Thornton SAS**

Membre français de Grant Thornton International

Vincent Frambourt  
Partner

#### **Forvis Mazars**

Francisco Sanchez  
Partner

## STATUTORY AUDITORS' SPECIAL REPORT ON RELATED PARTY AGREEMENTS

### Annual General Meeting to approve the financial statements for the year ending December 31, 2025

To the Annual General Meeting of Interparfums,

In our capacity as Statutory Auditors of your Company, we hereby present to you our special report on related party agreements.

We are required to inform you, on the basis of the information provided to us, of the terms and conditions of those agreements indicated to us, or that we may have identified in the performance of our engagement, as well as the reasons justifying why they benefit the Company. We are not required to give our opinion as to whether they are beneficial or appropriate or to ascertain the existence of other agreements. It is your responsibility, in accordance with Article R.225-31 of the French Commercial Code (*Code de commerce*), to assess the relevance of these agreements prior to their approval.

Where applicable, it is also our responsibility to provide you with the information required by Article R.225-31 of the French Commercial Code (*Code de commerce*) in relation to the implementation during the year of agreements already approved by the General Meeting.

We performed those procedures which we deemed necessary in compliance with professional guidance issued by the French Institute of Statutory Auditors (*Compagnie Nationale des Commissaires aux Comptes*) relating to this type of engagement. These procedures consisted in verifying that the information provided to us is consistent with the source documents from which it is derived.

### Agreements submitted for approval to the shareholders' Meeting

We hereby inform you that we have not been notified of any agreement authorized and concluded during the past year to be submitted for approval to the Annual General Meeting in accordance with Article L.225-38 of the French Commercial Code (*Code de commerce*).

### Agreements previously approved by the shareholders' Meeting

In accordance with Article R.225-30 of the French Commercial Code (*Code de commerce*), we have been informed that the following agreements, already approved by the shareholders' Meeting in previous years, remained in force during the year under review.

#### — Investment in the capital of ATEKO Capital's Professional Private Equity Fund (FCPI) (Trade name: Label Capital)

— Person concerned:

Ms. Véronique Morali, Director of Interparfums until July 1, 2025, having an indirect interest in the transaction pursuant to Article L.225-38, paragraph 3, of the French Commercial Code.

— Nature, purpose:

ATEKO Capital's FCPI (trading name: Label Capital) is a consumer-focused, early-stage investment fund that invests in retail concepts and brands reinventing the lifestyle experience, particularly in the health, beauty, and personal care sectors. The investment in this fund was authorized by the Board of Directors on January 23, 2024.

— Terms:

Interparfums has committed to investing €2 million in ATEKO Capital's FCPI. During the 2025 fiscal year, Interparfums made the 2<sup>nd</sup> capital call in the amount of €300,000 and the 3<sup>rd</sup> capital call in the amount of €104,000.

— Reasons justifying the agreement's interest for Interparfums:

This fund invests in new consumer concepts in health, beauty, personal care, food, and leisure. This investment should enable Interparfums to strengthen its perspective on new consumer trends, particularly in the niche beauty and fragrance segment. This investment aims to contribute to Interparfums' brand image within the realm of innovation in the dynamic and evolving beauty sector.

On March 23, 2026, in Neuilly-sur-Seine and Levallois-Perret

The Statutory Auditors,  
French original signed by

#### Grant Thornton SAS

Membre français de Grant Thornton International

Vincent Frambourt  
Partner

#### Forvis Mazars

Francisco Sanchez  
Partner

# 10 — E-CONSENT FORM FOR THE E-NOTICE

Dear Shareholder,

As a shareholder of Interparfums, you receive a notice of the Annual General Meeting each year. Interparfums invites you to switch to electronic notices today.

By choosing this method, you will receive an email at the address of your choice, which will replace the paper invitation.

Committed to reducing its environmental footprint as much as possible, Interparfums encourages the use of digital communication.

### Opt for the e-notice today

- enter your email address by filling out the form below;
- place the form in the enclosed T-envelope and mail it;
- or scan the form and email it to the following address: [serviceproxy@cic.fr](mailto:serviceproxy@cic.fr).



- I would like to receive my notice** of the upcoming Interparfums General Shareholders' Meetings, as well as the related meeting materials, by email.

Last Name: .....

First name: .....

ID: .....  
(CCN)

Email: .....  
(IN ALL CAPS)

To: ..... on: ..... 2026

Signature:

The data collected will be processed in accordance with our Personal Data Protection Policy. We make the document outlining this policy available to shareholders.



# 11 — REQUEST FOR DOCUMENTS AND LEGAL INFORMATION

**Combined General Meeting of April 24, 2026**

**Pursuant to Article R.225-83  
of the French Commercial Code**

To be returned to Interparfums by email:  
[relationsactionnaires@interparfums.fr](mailto:relationsactionnaires@interparfums.fr)

Or by mail:  
Interparfums – Shareholder Relations,  
Ms. Karine Marty  
10 rue de Solférino  
75007 Paris

Ms.  Mr.  Company   
Last name (or business name): .....  
First name: .....  
Full address: .....  
No.: ..... Street: .....  
Zip code: ..... City: .....  
Email: .....  
Account holder of: ..... registered shares  
And/or: ..... bearer shares  
Registered with<sup>(1)</sup>: .....  
(1) Name of the bank, financial institution, or brokerage firm maintaining the share accounts.

Requests the sending of the documents and information referred to in Article R.225-83 of the French Commercial Code, compiled in the 2025 Universal Registration Document, available on the website [www.interparfums-finance.fr/en/](http://www.interparfums-finance.fr/en/) under the heading “Financial Reporting”.

To: ..... on: ..... 2026  
Signature:



NOTE: Pursuant to Article R.225-88, paragraph 3, of the Commercial Code, from the date of this notice of the Meeting through the fifth day prior to the meeting, any shareholder holding registered shares may, by means of a single request, ask the Company to send the documents and information referred to in Articles R.225-81 and R.225-83 of the French Commercial Code, in connection with each subsequent General Meeting of Shareholders. In this case, the shareholder must indicate this on the present request. In addition to the information contained in this brochure, the information provided for in Articles R.225-81 and R.225-83 is compiled in the Universal Registration Document, which is available on the website [www.interparfums-finance.fr/en/](http://www.interparfums-finance.fr/en/) under the heading “Financial Reporting”).





# INTERP ARFUMS

ANNICK GOUTAL  
BOUCHERON  
COACH  
JIMMY CHOO  
KARL LAGERFELD  
KATE SPADE  
LACOSTE  
LANVIN  
LONGCHAMP  
MONCLER  
MONTBLANC  
OFF-WHITE  
ROCHAS  
SOLFERINO PARIS  
VAN CLEEF & ARPELS