INTERPARFUMS^{SA}

Further improvement in ESG ratings Validation of decarbonation targets by SBTi

Interparfums has announced further improvement in several of its environmental, social and governance ratings assigned by MSCI, Sustainalytics and EcoVadis, as well as validation of its decarbonization trajectory by SBTi, evidence of the group's years-long commitment to sustainable development in all aspects of its operations.

In March 2025, MSCI upgraded the company's ESG rating from BBB to A. This improvement reflects better performance in several key areas, including:

- Business ethics (e.g. anti-corruption training for all employees);
- Compensation policy;
- · Carbon footprint measurement.

Sustainalytics

In July 2025, Sustainalytics, which identifies companies' ESG risk levels for investors, assigned the group a rating of 18.6, an improvement of 6.3 points, with risk down from Medium to Low.

Interparfums now ranks 7^{th} out of 101 companies in the household products sector according to the Sustainalytics ranking, with progress in the following key areas:

- Corporate governance;
- Human rights in the supply chain;
- Environmental and social impact of products;
- Land use and biodiversity;
- Human capital;
- Business ethics;
- Stakeholder governance.

This information is shared with all stakeholders through publication of the annual report (in March) and the ESG report (in July). Many major achievements are highlighted in these reports, particularly in the area of carbon footprint measurement and the circular economy.

In July 2025, Interparfums' EcoVadis rating also improved, placing the company at the Gold level, as well as its tier I partners, with a focus on matching expectations.

Since the beginning of the year, Interparfums has made further efforts to formalize its decarbonization trajectory, which was approved in August 2025 by SBTi (Science Based Targets initiative). This milestone demonstrates that the near-term (2030) greenhouse gas emission reduction targets set by the group are compatible with achieving the objectives of the Paris Agreement approved at COP21 in December 2015 to limit global warming to +1.5 degrees.

Philippe Santi, Executive Vice President, stated: "These results reflect the commitment made by all the group's teams in these areas, under the leadership of our CSR Executive Committee and especially Muriel Buiatti, our Chief Sustainability Officer. They now put us on a par with our peers, in terms of both governance and social and environmental issues."

1 42% absolute reduction of scopes 1 and 2 greenhouse ags emissions vs. 2021 and 51.6% scope 3 GHG emissions physical intensity reduction vs. 2021

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Upcoming event

Publication of 2025 second-quarter results September 9, 2025 (before the opening of the Paris stock market)

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